

INDIANA STATE BOARD OF NURSING

met on
Thursday, December 10, 2015
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

MINUTES

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Natalie Hall, RN, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:

Natalie Hall, R.N., President
Kim Cooper, R.N., Vice President
Holly Presley, L.P.N., Secretary
India T. Owens, R.N.
Andy Morrison, Consumer Member
Jeffrey Coto, R.N.
Ayana Russell, L.P.N.
CeCe Smith, RN, APN

Board Members Not Present:

Mary Rock, R.N.

II. ADOPTION OF THE AGENDA

Ms. Presley motions to accept the agenda, the motion is seconded by Mr. Morrison. Motion carries 6-0-0. (Ms. Cooper and Ms. Russell were not present for the vote).

III. ADOPTION OF THE MINUTES FROM THE NOVEMBER 19, 2015 MEETING OF THE BOARD

Coto/Presley motion to accept November 19 minutes with changes to Personal Appearance (#5, Pahmier). Motion carries, 6-0-1. (Russell was not present). Ms. Hall abstained.

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Chuck Lindquist updated the Board on ISNAP's status. Intakes are coming down due to the fact that RN renewal cycle ended and there is a slowing of new nurses coming into the program after a Personal Appearance from their renewal. 92% of participants are in full compliance and 5% are close to full compliance with their RMA. Significant non-compliance has gone down from 6% to 3% this quarter. Then Mr. Lindquist addressed the students in the audience regarding the roles and functions of the ISNAP program.

V. EDUCATION

A. Brown Mackie South Bend site visit report (Ellen Noll MSN, RN)

Ms. Hall recused herself from this matter as she has recently accepted a position with Brown Mackie. Darla Silverman, Assoc. Dean of Academic Affairs, Brenda McAllister, Regional VP for Nursing and Wayne Korpics, Regional Campus President joined Ellen Noll, interim Nursing Director, on behalf of Brown Mackie. Ms. Herron conducted the site visit. This site visit of the PN program was prompted by an increase in turnover in leadership positions, at both the nursing and campus level. Indiana was also one of 32 states who recently settled a lawsuit with Brown Mackie regarding false recruiting claims. At the time, recent media articles highlighted complaints by students across the country that Brown Mackie did not adequately prepare them for NCLEX. This is a national proprietary program that is headquartered outside of Indiana. There is no admission testing. A Wonderlic exam is used for remediation purposes prior to the beginning of the core content. Ms. McAllister stated that, since the visit, they have decided to use HESI

cut scores for evaluation of candidates for the nursing program beginning after the first of the year. The curriculum is created at the national, rather than the local, level and faculty reported they did not know who represented them on the national curriculum committee. At the time of the visit, there were 54 students and 3 fulltime faculty, in addition to the program director who carried a clinical cohort. Faculty stated they had too much work to be done and too little clerical support. The curriculum revision approved by ISBN in 2012 is in the final stages of being phased into the current curriculum. A strength of the program is the wide variety of clinical sites available to Brown Mackie. The students do not mind the long drives to these facilities which are spread out because they feel they are getting great experience. Mr. Morrison has questions as to whether or not the funding has been reduced at the program since their enrollment has dropped over the last few years and if that has negatively impacted the program. Ms. Silverman stated that resources for the program have not changed. Ms. Herron was told that attracting qualified faculty is difficult due to the number of other nursing programs in the area. Faculty average 26 contact hours a week. Mr. Coto is concerned that of the 26 hours, many of those hours may not be quality hours, since it does not include office hours and other times the professor is performing their duties. Ms. Cooper has concerns with the hiring of new faculty. She is worried that there might be drain on faculty with the current faculty load. She would like faculty to have time to better prepare students who are preparing to test. Ms. Silverman stated that they are actively interviewing for the clerical support, full time faculty and program director positions in addition to 2 adjunct faculty positions. They stated that they hope to have a director finalized by the end of the month. Other positions are to be filled by resumption of classes after the holiday break, in order to take a load from current faculty. Ms. Cooper is concerned with workload and believes that has an impact on their low pass rates. Brown Mackie currently has 12 students coming in for January. There will be a total of 73 students and there will be 7 graduates after December. There was 54 students with 3 full-time faculty at the time of the visit and there will be 66 students with 4 full time faculty with the January cohort, which greatly worries Ms. Cooper. Brown Mackie states that they will have two adjunct they believe will come on board soon. Mr. Coto wants to know what kind of program is used to prepare students for the NCLEX. Brown Mackie would like to submit their plan of correction and they did. Ms. Herron was not given this plan in advance and therefore has not had the opportunity to review it. Ms. Cooper moves to accept plan of correction, Ms. Owens seconds motion. Motion carries, 7-0-0. (Cooper, Presley, Smith, Morrison, Owens, Coto, Russell were present for the vote).

Ms. Cooper moves to accept the site visit recommendations and Ms. Presley seconds. Motion carries, 7-0-0

1. Program to remain on full accreditation
2. Submit Plan of Correction
3. Submit revised Systematic Evaluation Plan by Jan. 21, 2016
4. Submit monthly written reports beginning January 2016, with quarterly in person reports to the Board beginning February 18, 2016, regarding progress on program improvement efforts
5. Notify ISBN in writing within 14 days of any new hire, resignation or termination of faculty or staff in the nursing program
6. Address lack of clinical support
7. Revisit in one year

B. ITT Merrillville monthly written and in person report (Patricia Schultz MSN, RN & Mariah Wood MSN)

Patricia Schultz, interim program director; Ruth Clayman campus president and David Ritz, district manager for ITT appeared on behalf of ITT Merrillville. Ms. Hall states that the chosen program chair who was here last month did not meet the state's requirements for program chair. Ms. Cooper is concerned that the program chair is now referred to as the interim program chair and that, regardless of title, it is the same person and still does not meet state requirements. Ms. Clayman says they hope to have the new chair in place by the January 2016 meeting. Ms. Hall is concerned that she had been told last month that ITT Merrillville would have this issue resolved by their December appearance. Ms. Hall asks if the national dean can fill in as the interim chair while a qualified full time chair is being looked for. Ms. Cooper asked if Ms. Wood had been to the campus since their last appearance before the Board. Ms. Schultz stated that Ms. Wood had last been on campus October 16, 2015. The Board asks that by Close of Business tomorrow (12/11/2015) that there be a new interim program director named for the program and notification, with the curriculum vitae of the designee, be forwarded to Ms. Herron. Ms. Cooper also requested a copy of Ms. Wood's job description be submitted following the same parameters.

Ms. Hall motions to accept monthly report along with recommendations made today, Ms. Cooper seconds & motion carries, 8-0-0.

C. ITT South Bend monthly written report

Ms. Cooper motions to accept the monthly report, Ms. Hall seconds motion. Motion carries, 8-0-0.

D. ITT Indianapolis monthly written report

Ms. Cooper motions to accept the monthly report, Ms. Smith seconds motion. Motion carries 8-0-0.

E. Indiana State University – request to add additional summer cohort of 25 students to LPN – BS track (Dr. Lea Hall)

Dr. Jessica Nelson joined Dr. Hall to represent Indiana State. The LPN-BS track is entirely on line. Ms. Hall asked about RN and LPN-BSN passing rates and if they are in the same grouping when NCLEX results are reported. Dr. Hall stated that both traditional BSN and LPN-BSN results are reported together in the same NCLEX report. Dr. Hall stated that the school tracks them separately and currently the LPN-BS graduates have an NCLEX pass rate of 84%. Ms. Owens asked about the availability of adequate clinical sites and Dr. Hall stated that the school assists students in finding clinical sites for online students. Ms. Cooper motions to accept. Ms. Presley seconds motion. Motion carries, 8-0-0.

FYI only - ITT Merrillville names Patricia Schultz MSN, RN interim nursing Chair effective Nov. 19, 2015.

F. MJS monthly written report

Ms. Cooper is concerned with pharmacology program. Ms. Cooper motions to accept. Mr. Morrison seconds motion. Motion carries, 8-0-0.

VI. DISCUSSION

VII. BOARD DIRECTOR REPORT

Mr. Cordingley discussed with the board that on March 17, 2016, full board meeting we will be telecast to nursing programs throughout the state.

VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (Owens, Russell)

A. Appearances by Applicants for Licensure

1. Monique Morris

RN Exam Grad Date 2007/Previous Testing Attempts

Monique Morris appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Morris applied for an RN license by examination. She is currently licensed as an LPN in Indiana. Morris appeared for a personal appearance May 2015 and she was denied. She attempted to appeal the denial, but she did not submit the appeal in time. Morris graduated from Spencerian College in Louisville, Kentucky in 2007. Her last exam date was in 2012 after completing Kaplan. Morris was taking care of her ill sister and working. She has not completed additional courses to prepare for the exam. She plans on completing the Hurst review course. In 2008, she went to court for an unpaid traffic ticket that has since been resolved. Ms. Morris provided the Board with a letter of recommendation. Ms. Owens recommends that Monique Morris' license be issued free and clear upon passing the NCLEX.

2. Malika McCollum

LPN Exam

Previous Testing Attempts

Malika McCollum appeared for a personal appearance. Ms. McCollum applied for an LPN license by examination. Her last exam date was August 2015. She did not pass any of the 8 sections of the NCLEX. This will be her 5th attempt. McCollum graduated from MedTech College in 2013. She completed the Hurst review course in November 2015 and will finish Kaplan December 2015. She recently had a tragedy in her family and she was unable to concentrate on the exam. She was going to reschedule, but chose not to. McCollum is currently not working in the medical field. Ms. Owens recommends that Malika McCollum's license be issued on indefinite probation upon passing the NCLEX. As part of the terms, she will be required to complete a refresher course with a clinical component.

3. Laurie Cooley

RN Endorsement

Positive Response

Laurie Cooley appeared for a personal appearance. Ms. Cooley applied for an RN license by endorsement. She is currently licensed in Ohio and holds an inactive license in Michigan. Cooley answered "yes" to question 4 on her license application due to a termination. In October 2013, she was terminated from Williams County Ohio nursing home for violating a work rule unrelated to patient care. Cooley made an unprofessional comment to another nurse who had returned from medical leave and had received workers compensation. In May 2015, the termination was changed to suspension. Cooley had been working for the facility for 10 years. She is currently not working because she is recovering from back surgery. Ms. Owens recommends that Laurie Cooley's license be issued free and clear.

4. Courtney Kuhn**LPN Exam****Failure to Disclose**

Courtney Kuhn appeared for a personal appearance. Ms. Kuhn applied for an LPN license by examination. She failed to disclose a criminal record on her license application. In December 2009, she attended a party with her sister and friends. A friend picked her up from the party and drove her home. They were pulled over because the driver did not use a turn signal. The officer breathalyzer Kuhn and arrested her. She was charged with underage drinking. She was under the impression that the charges would be expunged after a year. Ms. Owens recommends that Courtney Kuhn license be issued free and clear upon passing the NCLEX.

5. Breeon Tucker**LPN Exam****Grad Date 2012**

Breeon Tucker appeared for a personal appearance. Ms. Tucker applied for an LPN license by examination. She graduated from MedTech College in 2012. Her last exam date is February 2014. A family member was ill and she was traveling between Michigan and Indiana to be with them. The family member passed away and she returned to Indiana. She was trying to cope with her loss. In the mean time, she was assisting her grandmother with her Real Estate business. She is currently enrolled in Kaplan. In August 2006, she was charged with possession of marijuana. In October 2008, she was arrested and charged with driving while intoxicated. She self-reported to ISNAP and they deemed her not a candidate for monitoring. In August 2009, she was arrested for theft. She was at Wal-mart with a friend who had shoplifted. Ms. Owens recommends Breeon Tucker's license be issued free and clear upon passing the NCLEX.

6. Meghan Murdock**RN Exam****Previous Testing Attempts**

Meghan Murdock appeared for a personal appearance. Ms. Murdock applied for an RN license by examination. She graduated from IUPUC in May 2015. Her last exam date is July 2015. This will be her 5th attempt. She completed the Kaplan in May 2015. She plans on taking a different review course. She does not work in the medical field. She volunteers frequently at her local hospital. Ms. Owens recommends Meghan Murdock provide the board with a 95% probability letter and proof of tutoring. Ms. Murdock's license is to be issued on indefinite probation upon passing the NCLEX for a minimum of 6 months. As part of her terms, she will be required to complete a refresher course with a clinical component.

B. Appearances by Applicants for Renewal**1. Sommer Martin****RN Renewal****Positive Response- CONTINUED****2. Andrea Robertson****RN Renewal****Positive Response**

Andrea Robertson appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Robertson answered "yes" to question 5 on her renewal application. Robertson's employer conducted an investigation for diversion. She admitted that she had a substance abuse problem and asked for help. They allowed her to be on leave of absence as she was receiving treatment at Fairbanks. After she completed her treatment she resigned. She is currently not working as a nurse. She self-reported to ISNAP and signed a 3 year RMA. Robin Riebsomer verified that she is in full compliance. Criminal charges were filed in November 2015 after the facility reported losses to the Board of Pharmacy. She turned herself in and has a court date for February 2016. Robertson provided copies of her criminal charges and continuing education. Ms. Owens recommends Andrea Robertson's license be renewed on indefinite probation for the length of her RMA or until her criminal matter is resolved, whichever is longer. As part of her terms, she will be required to submit quarterly reports and signed board orders.

3. Alecia Moore**RN Renewal****Positive Response**

Alecia Moore appeared for a personal appearance. Ms. Moore applied for an RN renewal and answered "yes" to question 5 on her renewal application. In September 2015, she was terminated from Kindred Hospital for not charting an assessment she performed on a patient. Moore was written up once before in 2010 for medication error. She turned in her resignation, but she was terminated. She currently works as a director of nursing. Ms. Owens recommends that Alecia Moore's license be renewed free and clear.

4. Christina Barth**RN Renewal****Positive Response**

Christina Barth appeared for a personal appearance. Ms. Barth applied for an RN renewal and answered "yes" to question 5 on her renewal application. Barth was reprimanded for not following medication administration protocol. She was working as an assistant director. An employee was feeling ill and Barth agreed to pass the medication. The nurse had set up the cart with the medication out in cups. Barth destroyed the medication that was left out. She counted the medication in the cart and it was accurate. She was reprimanded and received coaching from her supervisor. Ms. Owens recommends that Christina Barth's license be renewed free and clear.

5. Katherine Ryan**RN Renewal****Positive Response**

Katherine Ryan appeared for a personal appearance. Ms. Ryan applied for an RN renewal and answered "yes" to question 3 on her renewal application. In May 2015, Ryan went out with her friends and had a 32 ounce drink. When she left the restaurant she

RMA if deemed a candidate. As part of her terms, she will be required to submit signed board orders from her employer and quarterly reports.

14. Krista Lee

RN Renewal

Positive Response

Krista Lee appeared for a personal appearance. Counsel John Ittenbach was present. Ms. Lee applied for an RN renewal and answered "yes" to question 3 on her renewal application. In July 2015, she was arrested for possession of controlled substances. Lee worked for a Home Healthcare. She was arrested in a patient's home. She attempted to steal 15 Norco's and she possessed Xanax without a prescription. She checked herself into Brentwood Rehab. She is currently enrolled in ISNAP and is in full compliance. She is restricted from working with controlled substances for 6 months. Lee currently works for Heritage Home, a nursing home. Ms. Owens recommends that Krista Lee be renewed on indefinite probation for the length of her criminal probation or RMA, whichever is longer. As part of her terms, she will be required to submit quarterly reports and complete 15 hours of continuing education in ethics.

15. Kimberly Vanover-Bardo

RN Renewal

Positive Response

Kimberly Vanover-Bardo appeared for a personal appearance. Ms. Vanover-Bardo applied for an RN renewal and answered "yes" to question 5 on her renewal application. In September 2015, the Ohio State Board of Nursing placed her license on probation. Ms. Vanover-Bardo failed a drug screening ordered by her employer. She worked as a travel nurse. She takes medication for her sinuses and it caused a false positive for methamphetamine. She was taking Pepcid and Sudafed. She is currently enrolled in Ohio's monitoring agreement. Her employer terminated her when her license was placed on probation. Vanover-Bardo attends weekly support groups and is currently working on her continuing education ordered by Ohio. Per Robin Riebsomer, Ohio does not participate with ISNAP. Ms. Owens recommends Kimberly Vanover-Bardo complete an ISNAP evaluation. Her license may be renewed on indefinite probation for the length of her Indiana or Ohio RMA, whichever is longer.

16. Melissa Schnarr

RN Renewal

Positive Response

Melissa Schnarr appeared for a personal appearance. Ms. Schnarr applied for an RN renewal and answered "yes" to question 5 on her renewal application. In March 2014, she was terminated from Daviess Community Hospital in Washington, Indiana. Schnarr was assisting another nurse with a patient's IV medication. She did not verify the ordered dosage. When she realized it was the wrong dose, she stopped the IV and notified a physician. She accepted a new position at a doctor's clinic. Ms. Owens recommends Melissa Schnarr's license be renewed free and clear.

17. Debra Lane

RN Renewal

Positive Response

Debra Lane appeared for a personal appearance. Ms. Lane applied for an RN renewal and answered "yes" to question 5 on her renewal application. Lane's employer conducted a drug screening after a liquid medication went missing. Her drug screen tested positive for alprazolam. She had a prescription Xanax. She resigned from her position and applied for disability. She has arthritis and was in a car accident in July 2015. This limited her from being able to practice. She is on controlled substances for pain management and anxiety. She is in therapy for the anxiety. She does not want to practice until she is off the medication. She is currently not on alprazolam. Ms. Owens recommends that Debra Lane's license be renewed free and clear.

18. Connie Wolfe

RN Renewal

Positive Response

Connie Wolfe appeared for a personal appearance. Ms. Wolfe applied for an RN renewal and answered "yes" to question 5 on her renewal application. In 2014, she was terminated from Angel's of Mercy Home Healthcare. Wolfe and the director of nursing had disagreements. She was terminated for bringing her son to work with her. She had picked up her son from school and took him to the last visit of the day and after hours. Ms. Russell recommends that Connie Wolfe's license be renewed free and clear.

19. Julie Bell

RN Renewal

Positive Response

Julie Bell appeared for a personal appearance. Ms. Bell applied for an RN renewal and answered "yes" to question 5 on her renewal application. Bell was terminated from her last place of employment. She was having health and personal issues that affected her attendance. She had been written up for being late and for calling in. She turned in her two weeks notice, but she felt guilty because the hospital was short staffed. She agreed to be a PRN and was on call for the weekend. When they called her, she did not hear her phone and missed it. Bell is currently working on her bachelors in nursing. Ms. Russell recommends that Julie Bell's license be renewed free and clear.

20. Anna Solloway

RN Renewal

Positive Response

Anna Solloway appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Solloway applied for an RN renewal and answered "yes" to question 5 on her renewal application. In November 2014, she was terminated from Deaconess Hospital. She was accused of diversion. She self-reported to ISNAP January 2015 and signed a 3 year monitoring agreement. Per Robin Riebsomer, she was non-compliant during her first quarter due to documentation, but she is compliant for her second quarter. Solloway is a recovering alcoholic. Ms. Owens recommends that Anna Solloway's license be issued free and clear.

relocating a patient. The PR said no, words were exchanged and she was written up. She was arrested in 2009 for public intoxication and received an DUI in 2014 with a BAC of 0.11. Ms. Owens and Ms. Russell recommend Ms. Campbell renew free and clear.

30. Heather McCray

RN Renewal

Positive Response

Heather McCray appeared for a personal appearance. Ms. McCray applied for an RN renewal and answered "yes" to question 3 on her renewal application. In November 2014, McCray was arrested and charged with battery. McCray, her husband, and her adult son had a disagreement. She went home to have a drink. The police showed up at her house and she did not cooperate so they arrested her. She completed her criminal probation in November 2015. McCray is a recovering alcoholic. Her original sobriety date was in 2002, but she relapsed in 2014. Her new sobriety date is June 2nd, 2014. She is doing well and attending support groups. She is currently not working in the medical field, but would like to work as a substance abuse nurse. Ms. Owens recommends Heather McCray receive an ISNAP evaluation. If not deemed a candidate, she may be renewed free and clear. If she signs an RMA, her license will be renewed on probation for the length of the RMA. Her license will remain valid to practice until she completes the evaluation.

31. Kenneth Taylor

RN Renewal

Positive Response

Kenneth Taylor appeared for a personal appearance. Mr. Taylor answered "yes" to question #3 on his renewal application. In January of 2014, Mr. Taylor received an OWI with a BAC of .083. After working a 16 hour shift, Mr. Taylor decided to attend a banquet with family that had come into town for the holidays. He states that he had 4 to 5 beers and he felt fine. Three of his friends that he was with had been drinking and appeared to have had too much. Mr. Taylor decided that he would take the keys and drive. He served into a pot hole, pulled over, arrested and as a result, he lost his license for 30 days, had to complete 25 hours of community service, and pass a drug/alcohol exams. Mr. Taylor states that he has never received any paperwork from this incident and has no other trouble since then. Mr. Taylor states that he is currently employed. Ms. Owen and Ms. Russell recommends Mr. Taylor license be renewed free and clear.

32. Angela Hodges

RN Renewal

Positive Response

Angela Hodges appeared for a personal appearance. Ms. Hodges answered "yes" to question #3 on her renewal application. Ms. Hodges was arrested and plead guilty to DWI in August of 2014, her BAC was .211. She had to complete 6 months of probation and call in everyday to take alcohol/drug test. She also states that she received a public intoxication in 2003. Ms. Owens and Ms. Russell recommends Ms. Hodges remains on valid to practice until she completes an evaluation with ISNAP. If an RMA is issued, she her license will be issued on probation to the duration of her RMA and if not her license will be renewed free and clear.

33. Jameka Kennedy

RN Renewal

Positive Response

Jameka Kenneddy failed to appear. She may be reschedule one time.

34. Lisa Sykes

RN Renewal

Positive Response

Lisa Sykes appeared for a personal appearance. Ms. Sykes answered "yes" to question #3 on her renewal application. Ms. Sykes states she was accused of taking narcotics at her place of employment. She decided to submit a urine/drug screen because she knew how things were going to go. She states that a co-worker handed a cart off to her and they both did the count of medication together. Ms. Sykes feels that she was discriminated against and has filed a claim with the EEOC. Ms. Owens and Ms. Russell recommends Ms. Sykes license be renewed free and clear.

35. Susan Hayes

RN Renewal

Positive Response

Susan Hayes appeared for a personal appearance with counsel, Lori Brown. Ms. Hayes answered "yes" to questions #1 and #3 on her renewal application. Ms. Hayes worked for a pain management clinic, she voluntarily surrendered her D.E.A. license after two D.E.A agents came to her house on a Friday evening to tell her that they were going to arrest the doctor she is working for and threaten to arrest her if she didn't turn over her license. She was told not to enter back into the clinic ever, so she resigned from her employment. Ms Hayes states that she refilled prescriptions that they originally get for each patient and from this has pending charges for unlawfully distribution of a controlled substance. She states that 8 patient passed away during her employment in which 3 of the 8 patients were under her care. Ms. Hayes also states that the doctor she was working for also have previous Medicaid charges. Ms. Owens and Ms. Russell recommends Ms. Hayes go before the full board in January.

36. Stacie Anderson

RN Renewal

Positive Response

Stacie Anderson appeared for a personal appearance with counsel, Lori Brown. Ms. Anderson answered "no" to the every question on her renewal application but has submitted a statement as directed by counsel in order to not appear as being deceitful. Ms. Anderson states that she wasn't terminated but given an alternative, she was told if she didn't resign she would be terminated. While working in a correctional facility, she was asked to fill a prescription for an inmate who returned unexpectedly after a surgery, at an outside pharmacy. After she returns with the medication, she was asked by facility pharmacy to leave the medicine on the counter. She states that she asked if they would count the medicine, they did. However, a pill was bought to her by the pharmacy technician and asked if she could identify it, she couldn't, so the technician informed her that the pill had been

44. Dennis Maenhout**RN Renewal****Positive Response**

Dennis Maenhout appeared for a personal appearance. Mr. Maenhout answered "yes" to question #5 on his renewal application. Mr. Maenhout was terminated from employment due to excess waste of morphine. While caring for a woman who had severe pain, he tried to alleviate some of the patients' pain by administering morphine via IV per physicians order when the other methods of pain control were ineffective. He states, since he never had to use it before, he was not quite familiar with the procedure although, he has sign off as a witness for other nurses who has. Mr. Maenhout was sent for a drug screen that came back positive for THC. Mr. Maenhout signed an RMA with ISNAP and it was closed for non-compliance. Robin with ISNAP asked if he has applied for assistance and that the information for the assistant fund is always mailed out to the client. Robin also states that he signed a 1 year RMA and it was returned November 2014. He states he never received anything. Ms. Owens reiterates' how important it is to complete something that is ordered to be completed. Ms. Owens and Ms. Russell recommend Mr. Maenhout license be renewed on probation, completing a RMA with ISNAP, 10 continuing education credits in ethics, 10 continuing education credits in professionalism, submit quarterly reports, and submit a signed copy of his board order.

45. Kristina Erickson**RN Renewal****Positive Response**

Kristina Erickson appeared for a personal appearance. Ms. Erickson answered "yes" to question #5 on her renewal application. Ms. Erickson was terminated from employment for disputing with co-worker. Thanksgiving 2013, Ms. Erickson had just completed admissions when a co-worker comes on after her and finds one of her patients on the floor. She states she was approach in a rude and confrontational manor that led to name calling. Ms. Erickson also states that there was no Administrator on call. The next day, she was called into the director's office and was asked to sign a statement stating she called the co-worker a derogatory name. Ms. Erickson refused and as a result was terminated. Ms. Owens and Ms. Russell recommend Ms. Erickson be renewed free and clear.

46. Beth Bernat**RN Renewal****Positive Response- VACATED****47. Amy Clark****RN Renewal****Positive Response**

Amy Clark appeared for a personal appearance. Ms. Clark answered "yes" to question #3 and #5 on her renewal application. Currently Ms. Clark is enrolled into a RMA with ISNAP. Robyn states that Ms. Clark has signed a 1 year RMA. Ms. Clark was convicted of assisting a criminal and received probation violation in March 2015. She was dating a criminal when she reported her purse stolen and because she was in a relationship with him, she was convicted. Ms. Clark submitted a copy of her Plea and in return Ms. Owens asked for the original copy of the probable cause affidavit. Ms. Clark states that she did not bring it with her. In February 2013, she was terminated from employment. Her husband assaulted her one day before going into work. When she had gotten to work, her eyes were blackened, she called the police, and her job terminated her for domestic violence. Ms. Clark states that she has completed her probation and Robyn with ISNAP states Ms. Clark has been attending support groups. Ms. Owens and Ms. Russell recommend Ms. Clark's license be renewed on probation for the duration of her RMA with completing 10 continuing education credits in professionalism and submitting quarterly reports.

48. Melissa Huffman**RN Renewal****Positive Response**

Melissa Huffman appeared for a personal appearance. Ms. Huffman answered "yes" to question #5 on her renewal application. Ms. Huffman was terminated from employment in 2014. Leaving a half hour later than her normal shift, 6am to 6pm, her Director came to her and asked how everything was going. She was asked to come into office and was asked if she needed to go home. Ms. Huffman stated that she replied no and she only had 3 hours left to the end of her shift. Eventually, she was accused of signing out too many doses of medication. She states she has been terminated before in 2012. Currently she is employed. Ms. Owens and Ms. Russell recommend Ms. Huffman be renewed free and clear.

49. Julie Embry**RN Renewal****Positive Response**

Julie Embry appeared for a personal appearance. Ms. Embry answered "yes" to question #3 on her renewal application. Ms. Embry received an OWI February 2015 with a BAC of .23. Ms. Embry enrolled in ISNAP in June. Robyn with ISNAP states that Ms. Embry is in full compliance with her RMA. Ms. Embry states she will complete her criminal probation February 2016. Ms. Owens and Ms. Russell recommend Ms. Embry's license be renewed on probation for the duration of completion of the RMA with ISNAP or her criminal probation whichever is longer with submission of quarterly reports

50. Sallie Moseley**RN Renewal****Positive Response**

Sallie Moseley appeared for a personal appearance. Ms. Moseley answered "yes" to question #1 and #5 on her renewal application. Ms. Moseley had been struggling with chemical dependency for several months and decided to enter into a 3 year RMA with ISNAP in August 2015. Robyn states that she is in full compliance with her RMA. Ms. Moseley states that she currently has a job offer contingent on the outcome of her hearing. Ms. Owens and Ms. Russell recommend Ms. Moseley's license be renewed on probation for the duration of 1 year of compliance of her RMA with ISNAP with completing 10 credits of continuing education in opiate addiction, 10 credits in professionalism and submitting quarterly reports.

- 51. Debra Oakley** **RN Renewal** **Positive Response**
Debra Oakley appeared for a personal appearance. Ms. Oakley answered "yes" to question #5 on her renewal application. Ms. Oakley was terminated from employment July 2014 for medication error. She states she crushed a pill for a patient and she shouldn't have. Ms. Owens and Ms. Russell recommend Ms. Oakley be renewed free and clear.
- 52. Faith Parker** **RN Renewal** **Positive Response**
Faith Parker appeared for a personal appearance. Ms. Parker answered "yes" to question #3 on her renewal application. Ms. Parker received a DUI with a BAC of .14 after driving home from having dinner with her husband where she consumed alcohol. She states, criminal charges are pending and she has never had an alcohol problem or received a ticket. Ms. Parker was referred to ISNAP for an evaluation. Ms. Owens and Ms. Russell recommend Ms. Parkers' license be renewed on probation for the duration of her RMA with ISNAP or criminal probation whichever is longer with submitting quarterly reports.
- 53. Elisabeth Brown** **RN Renewal** **Positive Response- CONTINUED**
- 54. Mary Steward** **RN Renewal** **Positive Response**
Mary Steward appeared for a personal appearance. Ms. Steward answered "yes" to question #5 on her renewal application. Ms. Steward was terminated for questioning an anesthesiologist on care of a patient. Ms. Owens and Ms. Russell recommend Ms. Steward be renewed free and clear.
- 55. Amy Holbert** **RN Renewal** **Positive Response- CONTINUED**
- 56. Kesa Hall-Turpin** **RN Renewal** **Positive Response CONTINUED**
- 57. Bailey Iafrate** **RN Renewal** **Positive Response**
Bailey Iafrate appeared for a personal appearance. Ms. Iafrate answered "yes" to question #5 on her renewal application. Ms. Iafrate was terminated from employment for disrespect and fraud. Ms. Iafrate stated that she had worked 23 hours when told by her administrator that she had to return to work in 4 to 5 hours to work another 12 hour shift. She informed her administrator that it would be impossible for her to do that and she would not be in. Ms. Iafrate states that as a new nurse she was excited and wanted to show leadership but feels like she was being taken advantage of. The administrator contact her 2 hours later to inform her that she was suspended. When she was called back in, the administrator terminated her for being disrespectful and signing her signature for herself for bonus days, which she was informed then that it was considered fraud. Ms. Owens and Ms. Russell recommend Ms. Iafrate be renewed free and clear.
- 58. Lisa Jones** **RN Renewal** **Positive Response**
Lisa Jones appeared for a personal appearance. Ms. Jones answered "yes" to question #4 on her renewal application. Ms. Jones has been named in a law suit for patient having wrong code status. Ms. Jones states that the patient came to facility after being discharged from an acute care hospital. She states that she was not involved in the code or any discussion about the code status after her initial examination. There was confusion in the discharge summary which indicated that patient was "no code" with poor outlook. However, as Ms. Jones states, the family alleged that they told the facility staff that they wished to changed the status to 'full code'. The patient was made a do not resuscitate (DNR). Ms. Jones paid out \$25,000 in the law suit and states she has been a nurse since 1987 and has never had any issues. Ms. Owens and Ms. Russell recommend Ms. Jones be renewed free and clear.
- 59. Kara Baltz** **RN Renewal** **Positive Response**
Kara Baltz appeared for a personal appearance with counsel, Lori Brown. Ms. Baltz answered "yes" to question #6 on her renewal application. While working as an LPN, Ms. Baltz entered into a patient's room to begin skin prep when she noticed that the dressing was dry and there was dry blood on the patient and patients' clothes. When she began to apply the skin prep that was ordered, the patient hollered that it burned. Ms. Baltz states she ordered iodine and faxed to the primary care doctor. The following work day, Ms. Baltz found out that she would be suspended and the wound care doctor wanted to know who wrote the order for iodine. The primary doctor indicated that he didn't know. Ms. Owens asked if the facility had a policy to follow in such circumstance. Ms. Baltz stated "no" and that was the only job she has had, she just followed what the other nurses did. Ms. Owens and Ms. Russell recommend Ms. Baltz be renewed free and clear.
- 60. Charlotte Williams** **RN Renewal** **Positive Response**
Charlotte Williams appeared for a personal appearance. Ms. Williams did not answered "yes" to question #5 on her renewal application. Ms. Williams was terminated from employment for using inappropriate language when referring to a patient. A family member of a patient states they over heard Ms. Williams over the intercom. Ms. Williams states that the shift coordinator was around the entire time but management refused to interview the shift coordinator. Ms. Williams filed a complaint with the EEOC and has a settlement offer pending. She has been a nurse for 25 years. Ms. Owens and Ms. Russell recommend Ms. Williams be renewed free and clear.

61. June Panchot**RN Renewal****Positive Response**

June Panchot appeared for a personal appearance. Ms. Panchot answered "yes" to question #5 on her renewal application. Ms. Panchot was terminated in December 2014 for testing positive for THC. Ms. Panchot picked up additional patient due to a nurse getting sick. She found out through the dialysis that the patient had taken medicine and the patients' blood pressure went up. The employer decided to test Ms. Panchot knowing that she was already on pain medication. She admitted to smoking marijuana and that it wasn't the best choice she could have made. Ms. Owens and Ms. Russell recommend Ms. Panchot license be renewed on probation for the duration of her RMA with ISNAP with submitting 10 continuing education credits in professionalism, 10 continuing education credits in ethics and 10 continuing education credits in opiate dependency, substance abuse.

62. Nicholas Deathe**RN Renewal****Positive Response-CONTINUED****63. Naomi Fields****RN Renewal****Positive Response-CONTINUED****64. Latonya Pippins****RN Renewal****Positive Response**

Latonya Pippins appeared for a personal appearance. Ms. Pippins answered "yes" to question #5 on her renewal application. Ms. Pippins was terminated from employment for not following facility rules. A patient under her care had fallen. Ms. Pippins asked the patient if she wanted to go to the hospital, the patient refused. She called the patients daughter and the daughter informed Ms. Pippins that she would come to the facility. At the end of her shift, she gave the incoming nurse the report that included the patients fall. The next day, she was called into office and was told she should've called the physician. Ms. Pippins states that the facility had rule in place that was hanging up around the facility to tell the nurse liaison. At the time she and a CNA were the only staff on the floor and she assumed the nurse liaison heard the call. Ms. Pippins states, after incident, the notices were taken down. She feels she has gotten the short end of the stick. She's currently working and has been a nurse for 2 years. Ms. Owens and Ms. Russell recommend Ms. Pippins be renewed free and clear.

65. Arletty Huber**RN Renewal****Positive Response CONTINUED****66. Carolyn Combs****RN Renewal****Positive Response**

Carolyn Combs appeared for a personal appearance. Ms. Combs answered "yes" to question #5 on her renewal application. A patient had fallen and sustained injury. The nurse on duty did not call the family to inform them of the fall and the patient had to be necessitated. When the patient was due to return to the unit, Ms. Combs was told to call the family. Ms. Combs passed on the info to call the family to day shift after it had gotten late, but the day shift didn't follow through. Also, Ms. Combs states she had trouble inserting a urinary catheter into a patient and she has also been written up for not following orders. Ms. Combs is currently employed. Ms. Owens and Ms. Russell recommend Ms. Combs be renewed free and clear.

67. Christopher Wagoner**RN Renewal****Positive Response-CONTINUED****68. Wayne Moenkhaus II****RN Renewal****Positive Response**

Carolyn Combs appeared for a personal appearance. Ms. Combs answered "yes" to question #5 on her renewal application. A patient had fallen and sustained injury. The nurse on duty did not call the family to inform them of the fall and the patient had to be necessitated. When the patient was due to return to the unit, Ms. Combs was told to call the family. Ms. Combs passed on the info to call the family to day shift after it had gotten late, but the day shift didn't follow through. Also, Ms. Combs states she had trouble inserting a urinary catheter into a patient and she has also been written up for not following orders. Ms. Combs is currently employed. Ms. Owens and Ms. Russell recommend Ms. Combs be renewed free and clear.

69. Lisa Loveless**RN Renewal****Positive Response**

Lisa Loveless appeared for a personal appearance. Ms. Loveless answered "yes" to question #1 and #5 on her renewal application. Ms. Loveless was discipline for making a bad judgment call at her place of employment. She had taken Percocet from a friend while practicing in the state of Florida in April 2015. Ms. Loveless voluntarily entered into a monitoring program in Florida and then transferred to ISNAP when she decided to return home. She signed her RMA with ISNAP October 2015. Ms. Owens and Ms. Russell recommend Ms. Loveless renew free and clear while continuing with her RMA.

70. Linda Patrick**RN Renewal****Positive Response—FULL BOARD**

She answered yes to #1, 2 and 3 on her renewal form. She received a DUI and blew well over 0.1. Her husband owns a bar where she assists and after a 100 hour work week she made a poor decision. She has had no meeting with an addictionologist and her probation officer did not require her to do this. She says that this was a one time thing. Ms. Hall then Ms. Smith motion to allow renew free and clear. Motion carries, 6-0-0. (Owens and Russell are not present).

71. Kelsey Balson**RN Renewal****Positive Response—FULL BOARD**

Ms. Balson answered yes to #5 on her renewal form. A picture was taken of she and an employee in their work scrubs with a co-worker, it was posted in instagram. They were on a break and they were making immature gestures in the picture about how they felt about work. She is currently working at Bloomington Meadows. Ms. Smith motions for 12 hours in professionalism and ethics, and 12 hours in social media and nursing, and to be renewed free and clear. Ms. Cooper seconds motion. Motion carries, 6-0-0. (Owens and Russell are not present).

72. Susan Madsen**RN Renewal****Positive Response—FULL BOARD**

She answered yes to #5 on her renewal application. She was a nurse at a school. In March 2014 she received a negative performance evaluation which was very negative. She does not know where the negative feedback came from because she had never received any negative feedback before. Her medication logs were ridiculed. There was a medication error with a student regarding insulin. She was supposed to get order from parent and not from teacher. She is currently not working. She is re-applying for a job at her employer where she was terminated. She is re-hirable. Hall/Cooper motion to renew. Motion carries, 6-0-0. (Owens and Russell are not present).

73. Jeffrey Stephens**RN Renewal****Positive Response—FULL BOARD**

Michael Weary is representing Mr. Stephens. His Personal Appearance is because he marked yes to having been terminated from a nursing position. Mr. Stephens was terminated from a position that he recently held. He claims he never received an explanation from the employer on why he was terminated. The termination took place in February 2015. Mr. Stephens reports that he has never had any type of discipline or write-ups previously in his nursing career. There is no current litigation involving this matter. He does not have any issues with licenses in any states. He currently works for the Veterans' Administration, but not as a nurse. He began working at the VA in April 2015, however, he is not working as a nurse for them. He also does contract work which is as a nurse. He reports working as a nurse 2-3 times a month and up to 20 hours a month. Ms. Hall has a question about emails that were submitted into evidence by the nurse, which shows that he was not happy with the way his termination and the explanation of his termination were handled. He reports that he does not believe he has had a full time nursing job since 2009. Mr. Stephens believes that they really wanted to lay him off because of a decrease in patient census, however, his documentation supports that he failed to meet standards of an RN. Ms. Hall motions for 6 months probation, active practice with quarterly reports and MMPI-2 within 90 days of coming off of probation, Ms. Cooper seconds probation. Motion carries, 6-0-0. (Ms. Russell and Ms. Owens were not present).

74. Amy Fry**RN Renewal****Positive Response—FULL BOARD**

She was terminated from a position for taking a few pills. She is not in ISNAP. She took an oxy-codone on 3-4 different occasions. She says she is not an addict. She says she was not formally educated in mental health nursing or substance abuse. She says that she has emailed with ISNAP and is looking for a facility in Evansville. She also diverted drugs in Illinois in 2014. Cooper/Hall motions to deny renewal. Motion carries, 6-0-0. (Owens and Russell are not present).

75. Mary Burgess**RN Renewal****Positive Response- CONTINUED****76. Tracy Walling****RN Renewal****Positive Response FULL BOARD**

Ms. Walling is represented by Legal Counsel—Matthew Sheehan. She answered number 1 on her renewal form. She also marked yes to number 3 on her renewal form. She has been in outpatient program since September 2014. There is an affidavit by Sarah McCarthy read by Ms. Walling's Counsel, who has been her treatment provider. If Ms. Walling graduates from this Adult Mental Health Court Defferal program by September 2016, at that time any criminal charges against her will be dropped. Her counsel would like for her license to be renewed on conditional basis, he states that she is willing to do an ISNAP evaluation. A copy of the chronological case summary as well as documents of the case that Ms. Walling brought against the Indiana State Board of Nursing were submitted as evidence. Ms. Walling states that she would like to continue her nursing education. Ms. Hall motions for probationary license through length of criminal probation, no practicing as a nurse until completion of refresher course with a clinical component, full compliance with criminal probation, ISNAP evaluation and must complete RMA if she meets criteria, and quarterly reports from any employer or if unemployed—self-reports, Ms. Smith seconds motion. Motion carries, 5-0-1. Ms. Cooper abstains. (Ms. Owens and Ms. Russell were not present for this vote).

77. Rebecca White**RN Renewal****Positive Response—FULL BOARD**

She claims that she was terminated as retaliation for turning in her director's daughter on the HIPAA hotline. She tells the board that she did not do anything inappropriate to her co-workers. She was afraid that, as a supervisor that if she did not turn in the HIPAA violation, that she could have been held responsible for that. She states that she never had any other disciplinary problems. She says she has been offered a position in Texas. Hall/Smith motion to renew. Motion carries, 6-0-0. (Owens and Russell are not present).

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

1. **In the Matter of the License of: William Frank, R.N., License No. 28056294A**
Administrative Cause No. 2015 NB 222
Re: Order to Show Cause
Laura Iosue represented the state. Notice of proposed default motioned by Hall, Cooper. Motion Carries, 6-0-0.
2. **In the Matter of the License of: Cortney Hart, L.P.N., License No. 27068495A**
Administrative Cause No. 2014 NB 333
Re: Order to Show Cause
Greg Linder represented the State. Chuck Lindquist of ISNAP testified on behalf of the state. Ms. Hart appeared without counsel and agreed to continue without counsel. The state alleges that Ms. Hart has been out of compliance with ISNAP. Ms. Hart says that she postponed her ISNAP due to her criminal matter not yet being decided upon. She says that she could not afford to pay for both child care and ISNAP. She was found with a syringe which she stated was her fiance's which is what led to her original 18 month RMA. She has not been in monitoring since May 2015. Ms. Hart asks Mr. Lindquist about a situation where she states her case manager said it was ok for her to withdraw from ISNAP. Mr. Lindquist states that the standard is to tell a nurse that he/she can always withdraw from ISNAP, but that they have a responsibility to report that withdrawal. Ms. Hart alleges that she was in the wrong place at wrong time and has not had a substance abuse problem, even though ISNAP diagnosed her with opioid abuse problem—she disagrees with that diagnosis. Ms. Hart states the syringe was empty, however there is evidence that there may have been a clear liquid in the syringe. But, she admits that she saw a syringe in the middle of the car. It was there because her boyfriend was a drug user. Her criminal probation is one year with 40 hours of community service. Ms. Hall asks Mr. Lindquist if there is any documentation that Ms. Hart disagreed with her diagnosis. Mr. Lindquist states that the diagnosis came from drug court. Ms. Hart did admit to using oxycodone a few times. The state leaves discipline to the Board's discretion. Ms. Cooper motions 6 month suspension with full compliance with ISNAP. Motion carries, 5-0-0. (Ms. Owens, Ms. Russell and Ms. Presley were not present for the hearing.)
3. **In the Matter of the License of: Sarah Higgs, L.P.N., License No. 27065794A**
Administrative Cause No. 2014 NB 334
Re: Order to Show Cause
Patricia Gibson represented the state. Notice of proposed default motioned by Hall, Cooper. Motion Carries, 6-0-0.
4. **In the Matter of the License of: Brian Fishback, R.N., License No. 28185824A**
Administrative Cause No. 2013 NB 342
Re: Order to Show Cause
Patricia Gibson represented the state. Notice of proposed default motioned by Hall, Cooper. Motion Carries, 6-0-0.
5. **In the Matter of the License of: Lynn Lichatowich, R.N., License No. 28075486A**
Administrative Cause No. 2010 NB 043
Re: Order to Show Cause
Patricia Gibson represented the state. Notice of proposed default motioned by Hall, Cooper. Motion Carries, 6-0-0.
6. **In the Matter of the License of: Bailey Leece, L.P.N., License No. 27063783A**
Administrative Cause No. 2015 NB 156
Re: Order to Show Cause
Greg Linder represented the State. Chuck Lindquist of ISNAP testified on behalf of the state. Ms. Leece hopes to keep her nursing license after today's hearing. Mr. Lindquist states that Ms. Bailey had a DUI with a .2. This is how she became enrolled in ISNAP after a personal appearance with the board. ISNAP recommended a 6 month RMA. She began in February 2015. She did have a diluted sample. Her RMA was extended for 6 months in September 2015. She was arrested in July 2015 for another DUI, she also had another instance where she was taken to the hospital due to consuming too much alcohol. She did not report her new DUI to ISNAP, it was reported to ISNAP from her work-site monitor. She admits that she has a substance abuse issue. Exhibit 1 for Respondent entered into evidence, it shows some treatment she is receiving at Parkdale. She attends weekly AA meetings and she is on step 4 of a 12 step program. She states that she is seeing an addiction counselor to help learn how to better handle stress. Her employer is very supportive. In 2013, she was not diagnosed by ISNAP with a substance abuse disorder. She is still taking some drugs. The state suggests short term suspension with an RMA. Ms. Leece would like to keep working towards sobriety without suspension. Ms. Hall motions 6 month suspension with full compliance with ISNAP, Ms. Presley seconds motion. Motion carries, 5-1-0. Ms. Cooper voted against. Ms. Owens and Ms. Russell were not present for this vote.
7. **In the Matter of the License of: Lynette Idlewine, R.N., License No. 28119275A**
Administrative Cause No. 2014 NB 284
Re: Petition to Withdraw Probation

Laura Iosue represented the State. Ms. Idlewine appeared without counsel and waived her right to counsel. Ms. Idlewine states that she would like to have her license lifted from probation. Ms. Iosue re-states the terms of Ms. Idlewine's probation. Ms. Idlewine re-states what she accomplished in order to comply with the terms of her probation. The respondent's CEUs were completed online. She is currently employed. The nurse states that ordering a blood test without proper approval from a physician. The state does not object to her coming off of probation. Ms. Smith motions to withdraw probation. Ms. Cooper seconds motion. Motion carries, 5-0-0. (Ms. Owens, Presley and Russell were not present).

8. In the Matter of the License of: Gail Brashear, L.P.N., License No. 27055268A

Administrative Cause No. 2012 NB 263

Re: Petition to Withdraw Probation

Laura Iosue represented the State. Ms. Brashear appeared without counsel and agreed to move forward without counsel. Ms. Brashear would like to have her probation lifted. Mr. Lindquist testified on behalf of the respondent. Mr. Lindquist states that she was in compliance with ISNAP. Ms. Brashear has been in counseling. About a year ago Ms. Brashear had surgery for sinuses which caused her to have a prescription. She also states that she has completed the required CEUs in February 2015. Ms. Brashear would like to have her probation lifted. The state has concerns that Ms. Brashear is not current with practice as she has not officially practiced in 4 years. Ultimately the state leaves the findings to the Board's discretion. Ms. Hall motions for her to have a refresher course with a clinical component before she can go back to work as a nurse and once that is completed she can request to come off of probation. She will need to continue submitting quarterly reports. Ms. Cooper seconds motion. Motion carries, 6-0-0. Ms. Owens and Ms. Russell were not present for this hearing.

9. In the Matter of the License of: Misty Crague, L.P.N., License No. 27054635A

Administrative Cause No. 2013 NB 205

Re: Petition to Withdraw Probation

Greg Linder represented the State. Ms. Crague appeared without counsel and agreed to move forward without counsel. Mr. Lindquist states that Ms. Crague self-reported and has over 2 years of full compliance of her RMA. Her RMA goes until April 2016, however, because of her nearly full compliance ISNAP supports her coming off of her RMA early. She had an OWI in the past. The state has no objection to probation withdrawal. Ms. Cooper motions, seconded by Ms. Presley to lift probation. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for this hearing).

10. In the Matter of the License of: Renee Judy, R.N., License No. 28137526A

Administrative Cause No. 2013 NB 520

Re: Petition to Reinstate License

Cathleen Nine-Altevogt represented the State. Ms. Judy appeared without counsel and waived her right to counsel. Mr. Lindquist testified on behalf of Ms. Judy. The state re-states the history of Ms. Judy's case. Ms. Judy is requesting to come off of suspension and to have her license placed on probationary status. Mr. Lindquist states that respondent has been fully compliant since April 2015 and she has a negative INSPECT. Exhibit 1 for respondent entered into evidence which is a letter of support from her treatment provider. She was diagnosed with opioid dependence. Her triggering event was the fact that there was a diagnosis of some grave health conditions of a close family member. She has a sponsor and she attends three different types of meetings. Ms. Hall asks if respondent has done anything to keep herself updated on nursing advancements. She says she did have some trainings which led to being accredited in a few areas that are healthcare related. Ms. Cooper motions to license her on probation for length of RMA with quarterly reports, Mr. Coto seconds motion. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for the hearing).

11. In the Matter of the License of: Branden Johnson, R.N., License No. 28184454A

Administrative Cause No. 2012 NB 0334

Re: Petition to Withdraw Probation

Laura Iosue represented the State. Chuck Lindquist of ISNAP testified on behalf of the respondent. Ms. Johnson appeared without counsel and agreed to continue without counsel. Ms. Johnson would like to have her probation lifted. The state re-states why Ms. Johnson went on probation and the chronological order of which her probation moved. Exhibit 1 entered into evidence for respondent. Letters of support from supervisors and peers. Mr. Lindquist testified that Ms. Johnson has been fully compliant with ISNAP. She started ISNAP in May 2008. The state does not object to withdrawal. Ms. Cooper and Ms. Presley motion to lift probation. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for this hearing).

12. In the Matter of the License of: Kaitlin Shave, R.N., License No. 28178392A

Administrative Cause No. 2014 NB 028

Re: Order to Show Cause

CONTINUED

- 13. In the Matter of the License of: Stacy Lewis, L.P.N., License No. 27070694A**
Administrative Cause No. 2015 NB 281
Re: Petition for Summary Suspension
Aaron Milewski represented the State along with Amanda Elizondo. State submits Exhibits 1-4 and they are entered into evidence. They include an ISNAP notice letter and charging information against Ms. Lewis. State requests 90 day suspension. Hall/Cooper motion. Motion carries, 6-0-0. (Owens and Russell were not present for this matter).
- 14. In the Matter of the License of: Barbara Woolley, L.P.N., License No. 27032892A**
Administrative Cause No. 2015 NB 307
Re: Petition for Summary Suspension
Patricia Gibson represented the state. State's Exhibit A admitted into evidence which is charging information from Vermillion County courthouse. Ms. Woolley is presently incarcerated. Department of Child Welfare was called, some of the kids did not know how to speak, even though they were clearly old enough to speak. One of the children had feces on them. Another child would not eat or drink and also had feces on him. There is a trial set for March 2016 having been charged with 4 counts including a felony count. Ms. Hall then Ms. Cooper motion for 90 day suspension. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for this matter).
- 15. In the Matter of the License of: Amber Roach, L.P.N., License No. 27058055A**
Administrative Cause No. 2015 NB 310
Re: Petition for Summary Suspension
Amanda Elizondo represented the state. Drake Land also represented the State. Ms. Roach is charged with stealing oxy-codone from a patient. State moves to admit accounts of theft from the South Bend Police Department (State's Exhibit A which was entered into evidence). State's Exhibit B entered into evidence which is an order from the Indiana State Board of Nursing from November 2013. The state believes that there should be a 90 day suspension. Ms. Hall motions for 90 day suspension. Ms. Cooper seconds motion. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for this matter).
- 16. In the Matter of the License of: Rodney Fehr, R.N., License No. 28124539A**
Administrative Cause No. 2015 NB 311
Re: Petition for Summary Suspension
Amanda Elizondo represented the State. The state requests suspension of Mr. Fehr's license. The state reports that they have been trying to contact Mr. Fehr for several months and they have been unable to do so. Mr. Fehr was in ISNAP but had not had any monitoring. Mr. Lindquist testifies for the state. Exhibit A is entered for the State. This exhibit is a document from ISNAP demonstrating that Mr. Fehr is out of compliance. He did not submit his RMA as he found it to be unfair. Ms. Hall and Ms. Cooper motion for 90 day suspension. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present)
- 17. In the Matter of the License of: Sharon Back, R.N., License No. 28109518A**
Administrative Cause No. 2015 NB 313
Re: Petition for Summary Suspension
Aaron Milewski represented the state. The respondent was represented by attorney Mark McNeely. The state contends that Ms. Back is a clear and immediate danger to the citizens of Indiana. Mr. McNeely states that Ms. Back is respectful of patients and that she was terminated for alleged actions. Mr. McNeely requests that this matter be continued. The state objects to any continuance. This matter was recessed so that the sides could discuss some sort of compromise. The matter resumed. There is an agreement to have a suspension on Ms. Back's license until a complaint filed on the merits can be filed by the end of the year, with a pre-hearing settlement conference in February and a final hearing on March 17. Ms. Hall motions then Ms. Cooper seconds motion to approve emergency suspension. Motion carries, 5-0-0.
- 18. In the Matter of the License of: Heather Thomas, R.N., License No. 28170718A**
Administrative Cause No. 2015 NB 318
Re: Petition for Summary Suspension
Greg Linder represented the State. Mr. Lindquist of ISNAP testified on behalf of the State. Ms. Thomas appeared without counsel and waived her right to counsel. Mr. Lindquist states that November 11, 2011 Ms. Thomas came into ISNAP on a 6 month RMA. She had a positive urine drug screen in 2012. Ms. Thomas completed ISNAP in August 2012. State moves to admit Exhibits A-C which are certified business records from Ms. Thomas' employers. Ms. Thomas is currently working at Community South and has been there for a month. Before that she was at Ezkanazi and was there from 2007. Her position changed in 2010. She was terminated from Ezkanazi. Ms. Thomas does not agree with how medications are counted. She states that she is happy to re-enter ISNAP. She says she is only on Motrin.

She agrees to have an INSPECT support run on her during the meeting. Her INSEPCT is currently negative. She states she has never taken medication from any place of employment. Ms. Cooper asks respondent if she believes her issues in the past were indicative of someone with a substance abuse problem. Ms. Thomas re-states that she does not have a substance abuse problem. Homeview investigated her in October 2015 and she resigned a few days later. The state contends that they have shown that Ms. Thomas has been terminated or resigned from 3 employers with allegations of diversion. She was not truthful to ISNAP a few years ago regarding some of her preferred substances. State requests 90 suspension and encouragement for her to get into ISNAP. Respondent requests to go on probation as opposed to suspension. Ms. Hall motions to grant suspension. Ms. Cooper seconds motion, 5-0-0.

19. In the Matter of the License of: Ronald Exantus, R.N., License No. 28210964A

Administrative Cause No. 2015 NB 312

Re: Petition for Summary Suspension

Greg Linder represented the State. Exhibits A and B entered into evidence. Ronald Exantus has been charged in Kentucky for fatal stabbing of a 6 year old boy in the head. Two other children were injured. Exhibit A is charging information from the Commonwealth of Kentucky as is Exhibit B. Ms. Cooper motions for 90 day suspension, Ms. Hall seconds motion. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for this matter).

X. DEFAULTS (Noticed of Proposed Defaults from November 13, 2015, except for #5 which took place on October 2, 2015)

1. In the Matter of the License of: Victoria McCartney, L.P.N., License No. 27054835A

Administrative Cause No. 2015 NB 259

Re: Notice of Proposed Default

Amanda Elizondo represented the State. Cooper/Presley motion for default. Motion carries, 6-0-0 (Russell and Owens not present). Exhibit A is employer records and it is admitted into evidence on behalf of the state. She was disciplined for profanity and yelling at patients, administering drugs and fluids. She also had documentation errors. She was at a job for one month and she allowed a patient to self transfer from wheelchair to toilet without assistance. Patient fell and she did not document nor report this. She administered drugs for patient who did not need a particular drug. Exhibit B is a records keeper affidavit from an employer. Exhibit C shows discipline from employer. Exhibit D is a complaint against patient. Exhibit E is an incident report from the Indiana State Department of Health. State requests 3 year suspension and ISNAP evaluation. Ms. Cooper motions a 10 year suspension, with Mr. Morrison seconds motion. Motion carries, 6-0-0. (Owens and Russell were not present).

2. In the Matter of the License of: Abbey Rottett, R.N., License No. 28163562A

Administrative Cause No. 2015 NB 230

Re: Notice of Proposed Default

Laura Iosue represented the State. Mr. Lindquist testified on behalf of the State. Cooper, Hall, motion for default to be granted. Motion carries, 6-0-0. (Russell and Owens are not present). She called to be admitted into ISNAP, she notified ISNAP that she had a matter before the Kentucky Board of Nursing. She did not meet any of her deadlines with ISNAP. In July 2015 she was given a closure letter from ISNAP. State requestes suspension until one year full compliance with ISNAP. Ms. Hall motions and Mr. Morrison seconds motion for one year suspension and full compliance with ISNAP. Motion carries, 6-0-0. (Owens and Russell are not present).

3. In the Matter of the License of: Daniell Hornung, R.N., License No. 28147469A

Administrative Cause No. 2013 NB 398

Re: Notice of Proposed Default

Patricia Gibson for the State. She received three notices of proposed default. She did not respond to any. Presley/Cooper motion for her to be held in default. Motion carries, 6-0-0. (Russell and Owens are not present). Mr. Lindquist testified on behalf of the state. State requests that her license be suspended until 12 months of full compliance with ISNAP and \$250 fine and appropriate fees. Hall/Cooper motion to accept state's recommendation. Motion carries, 6-0-0. (Owens and Russell are not present).

4. In the Matter of the License of: Brooke Thompson, R.N., License No. 28206422A

Administrative Cause No. 2015 NB 112

Re: Notice of Proposed Default

Amanda Elizondo represented the State. She did not show up for November 13, 2015 which was her second chance to appear. Hall/Presley motion to approve default. Motion carries, 6-0-0. (Owens and Russell are not present). Exhibit A are

employment records from Memorial Hospital. Exhibit B are ISNAP records. Exhibit C are her certified criminal records from Cass County. She violated a law regarding diversion. She has opioid abuse and has been convicted of diversion. Hall/Cooper motion for suspension through criminal probation and 12 months full compliance with ISNAP as a requirement for re-instatement. . Motion carries, 6-0-0. (Owens and Russell are not present).

5. **In the Matter of the License of: Robert Pyykkonen, L.P.N., License No. 28213280A**
Administrative Cause No. 2015 NB 224
Re: Notice of Proposed Default
Greg Linder represented the State. Hall/Presley motion to accept request for default judgment. . Motion carries, 6-0-0. (Owens and Russell are not present). Mr. Pyykkonen was convicted of DUI in 1993. Exhibit A entered for the State is a Chronological order of his case summary from 1993. State Exhibit B is his renewal application. Chuck Lindquist testified on behalf of the State. He states that Mr. Pyykkonen failed to follow through on his ISNAP responsibilities. State requests one year suspension with requirement of one year RMA and 3 fines of \$250 for \$750. Hall/Cooper motion to accept state's recommendation. Motion carries, 6-0-0. (Owens and Russell are not present).

XI. PRE-HEARING SETTLEMENT CONFERENCES (Holly)

1. **In the Matter of the License of: Alisha Muller, R.N., License No. 28202928A**
Administrative Cause No. 2015 NB 273
Re: Pre-Hearing Settlement Conference
2. **In the Matter of the License of: Theresa Sanders, R.N., License No. 28153312A**
Administrative Cause No. 2015 NB 268
Re: Prehearing Settlement Conference
3. **In the Matter of the License of: Lisa Bush, R.N., License No. 28100974A**
Administrative Cause No. 2014 NB 285
Re: Prehearing Settlement Conference
Laura Iosue represented the State. State requested Notice of Proposed Default. Cooper/Hall motion to grant the state's request. Motion carries, 6-0-0 (Russell and Owens were note present for this vote)
4. **In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A**
Administrative Cause No. 2015 NB 274
Re: Prehearing Settlement Conference
5. **In the Matter of the License of: Korisha Gaddie, L.P.N., License No. 27048650A**
Administrative Cause No. 2015 NB 0067
Re: Prehearing Settlement Conference
6. **In the Matter of the License of: Shauna Toth, R.N., License No. 28211308A CONTINUED**
Administrative Cause No. 2015 NB 275
Re: Prehearing Settlement Conference
7. **In the Matter of the License of: Cora Regnier-Ford, L.P.N., License No. 27034956A**
Administrative Cause No. 2015 NB 198
Re: Pre-Hearing Settlement Conference
8. **In the Matter of the License of: Michelle Calhoun, R.N., License No. 28224161A**
Administrative Cause No. 2015 NB 270
Re: Pre-Hearing Settlement Conference
9. **In the Matter of the License of: David Stewart, L.P.N., License No. 27047617A**
Administrative Cause No. 2015 NB 278
Re: Pre-Hearing Settlement Conference
Greg Linder represented the State. Notice or Proposed Default requested by the Statc. State's request granted. Hall/Morrison motion, motion carried 6-0-0 (Owens and Russell were not present).

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Kim)

Hall/Morrison motion to approve Ms. Cooper's recommendations. Motion carries, 6-0-0. (Owens and Russell are not present). #9 on the agenda was passed on a motion from Hall/Morrison on a vote of 5-0-1 as Ms. Cooper abstained.

1. **In the Matter of the License of: Genna Thomas (Miller), R.N., License No. 28194731A**
Administrative Cause No. 2015 NB 257
Re: Proposed Settlement Agreement
Denied.
2. **In the Matter of the License of: Candace Vice, R.N., License No. 27057614A**
Administrative Cause No. 2015 NB 194
Re: Proposed Settlement Agreement
Denied
3. **In the Matter of the License of: Carly Smith, L.P.N., License No. 28203731A**
Administrative Cause No. 2015 NB 234
Re: Proposed Settlement Agreement
Approved
4. **In the Matter of the License of: Kimberly Langdon, R.N., A.P.N. License No. 28110187A, 71000765A**
Administrative Cause No. 2014 NB 081
Re: Proposed Settlement Agreement
Approved
5. **In the Matter of the License of: Karen Schuckmann, R.N., License No. 28207112A**
Administrative Cause No. 2015 NB 190
Re: Proposed Settlement Agreement
Denied
6. **In the Matter of the License of: Cynthia Causey, R.N., License No. 28214421A**
Administrative Cause No. 2015 NB 258
Re: Proposed Settlement Agreement
Approved
7. **In the Matter of the License of: Rex Eaton, R.N., License No. 28183755A**
Administrative Cause No. 2015 NB 269
Re: Proposed Settlement Agreement
Approved
8. **In the Matter of the License of: Ann Elizabeth Newlin-Blackwell, R.N., License No. 28158668A**
Administrative Cause No. 2015 NB 226
Re: Proposed Settlement Agreement
Approved
9. **In the Matter of the License of: Erin Burkeybyle, R.N., License No. 28180267A**
Administrative Cause No. 2015 NB 223
Re: Proposed Settlement Agreement
Approved
10. **In the Matter of the License of: Theresa Sanders, R.N., License No. 28153312A**
Administrative Cause No. 2015 NB 268
Re: Proposed Settlement Agreement
Approved

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on October 2, 2015 in Conference Room #4. The hearings were conducted by Administrative Law Judge Natalie Hall (except for Agenda Item #3 which was heard by Administrative Law Judge Kim

Cooper), Ms. Hall motions and seconded by Ms. Cooper to accept ALJ and Default recommendations from October 2, 2015. Motion carries, 6-0-0. (Ms. Russell and Ms. Owens were not present for this vote).

1. **In the Matter of the License of: Liza Aspiras, R.N., License No. 28147132A***
Administrative Cause No. 2009 NB 133
Re: Request to Withdraw Probation
Tim Weber represented the State. Ms. Aspiras appeared without counsel and waived her right to counsel.
ALJ Hall recommended: probation lifted.
2. **In the Matter of the License of: Jennifer Cox, L.P.N., License No. 27064424A**
Administrative Cause No. 2013 NB 120
Re: Request to Withdraw Probation
Tim Weber represented the State. Darrell Davis of ISNAP testified on behalf of Ms. Cox. Ms. Cox appeared without counsel and waived her right to counsel.
ALJ Hall recommended: probation lifted.
3. **In the Matter of the License of: Erin Bright, L.P.N., License No. 27054534A**
Administrative Cause No. 2010 NB 177
Re: Request to Withdraw Probation
Tim Weber represented the State. Ms. Bright was not represented by counsel and waived her right to counsel.
Darrell Davis of ISNAP testified on behalf of Ms. Bright. Exhibit 1 was entered into evidence on behalf of Ms. Bright. ALJ Cooper recommended: probation lifted.
4. **In the Matter of the License of: Tracy Pecina, R.N., License No. 28130296A**
Administrative Cause No. 2012 NB 110
Re: Request to Withdraw Probation
Roberta Hirsch represented the State. Ms. Pecina appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Pecina.
ALJ Hall recommended: probation lifted.
5. **In the Matter of the License of: Bryan Cash, R.N., License No. 28151907A**
Administrative Cause No. 2012 NB 490
Re: Request to Withdraw Probation
Greg Linder represented the State. Darrell Davis of ISNAP testified on behalf of Mr. Cash. Mr. Cash appeared without counsel and waived his right to counsel.
ALJ Hall recommended: probation lifted.
6. **In the Matter of the License of: Lisa Link, L.P.N., License No. 27063787A**
Administrative Cause No. 2012 NB 413
Re: Request to Withdraw Probation
Tim Weber represented the State. Ms. Link appeared without counsel and waived her right to counsel.
ALJ Hall recommended: probation lifted.
7. **In the Matter of the License of: Kara Hilker, R.N., License No. 28133546A**
Administrative Cause No. 2013 NB 493
Re: Request to Withdraw Probation
Greg Linder represented the State. Ms. Hilker appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Hilker.
ALJ Hall recommended: probation lifted.
8. **In the Matter of the License of: Crystal Reed, R.N., License No. 28180543A**
Administrative Cause No. 2010 NB 136
Re: Request to Reinstate
Tim Weber represented the State. Ms. Reed appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Reed.
ALJ Hall recommended: re-instatement of license on probationary status. May not practice until she completes hands-on clinical portion of the refresher course. Once the clinical is completed, she may have probationary license and may request to have probationary license lifted after one year of active practice with quarterly reports.
9. **In the Matter of the License of: Darrin Stogsdill, R.N., License No. 28134125A**
Administrative Cause No. 2012 NB 193
Re: Request to Reinstate

Tim Weber represented the State. Darrell Davis of ISNAP testified on behalf of Mr. Stogsdill. Mr. Stogsdill waived his right counsel. Exhibit 1 entered into evidence on behalf of Mr. Stogsdill.

ALJ Hall recommended: license to be re-instated on probationary status, but may not practice until he takes a refresher course with a clinical component and may petition for probation to be lifted after one year of practice with quarterly reports.

10. **In the Matter of the License of: Marta Wroblewski, R.N., License No. 28149010A**
Administrative Cause No. 2013 NB 528
Re: Request to Withdraw Probation
Cathleen Nine-Altevogt represented the State. Ms. Wroblewski appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Wroblewski.
ALJ Hall recommended: probation lifted.
11. **In the Matter of the License of: Larry Neel, L.P.N., License No. 27050535A** CONTINUED
Administrative Cause No. 2014 NB 234
Re: Request to Withdraw Probation
12. **In the Matter of the License of: Beth Parsons, RN., License No. 28124164A**
Administrative Cause No. 2003 NB 164
Re: Request to Reinstate
Greg Linder represented the State. Ms. Parsons was represented by Counsel—Lorie Brown. Darrell Davis of ISNAP testified in this matter. Exhibit 1 was entered into evidence on behalf of Ms. Parsons.
ALJ Hall recommended: request for re-instatement is denied. Staff to file a complaint with Attorney General's office regarding Ms. Parsons not being truthful about having been charged with conversion in 2013 in her hearing as well as not being honest on a renewal application.
13. **In the Matter of the License of: Regina Beal, R.N., License No. 28156927A**
Administrative Cause No. 2012 NB 111
Re: Request to Withdraw Probation
Cathleen Nine-Altevogt represented the State. Ms. Beal appeared without counsel and waived her right to counsel. Petitioner's Exhibit 1 entered into evidence.
ALJ Hall recommended: probation lifted.
14. **In the Matter of the License of: Rebecca Holderman, R.N., License No. 28071214A**
Administrative Cause No. 2012 NB 111
Re: Request to Withdraw Probation
Cathleen Nine-Altevogt represented the State. Ms. Holderman appeared without counsel and waived her right to counsel.
ALJ Hall recommended: probation lifted.
15. **In the Matter of the License of: Chelsea Strong, L.P.N., License No. 27070994A- CONTINUED**
Administrative Cause No. 2014 NB 318
Re: Request to Withdraw Probation
16. **In the Matter of the License of: Nikeisha White, L.P.N., License No. 27071205A- CONTINUED**
Administrative Cause No. 2014 NB 065
Re: Request to Withdraw Probation
17. **In the Matter of the License of: Decelia Myers, L.P.N., License No. 27064285A- CONTINUED**
Administrative Cause No. 2014 NB 281
Re: Request to Withdraw Probation
18. **In the Matter of the License of: Anne Frey, R.N., License No. 28199000A- CONTINUED**
Administrative Cause No. 2011 NB 278
Re: Petition for Reinstatement
19. **In the Matter of the License of: Lee Marie Collins, R.N., License No. 28145962A -CONTINUED**
Administrative Cause No. 2004 NB 004
Re: Petition for Reinstatement
20. **In the Matter of the License of: Michelle K. Kieffer, R.N., License No. 28124242A- CONTINUED**

Administrative Cause No. 2008 NB 092
Re: Request to Withdraw Probation

21. **In the Matter of the License of: Lee Summer L. Ferran, L.P.N., License No. 27061146A -CONTINUED**
Administrative Cause No. 2012 NB 124
Re: Petition for Reinstatement
22. **In the Matter of the License of: Jessica Kentner, R.N., License No. 28221239A- CONTINUED**
Administrative Cause No. 2015 NB 043
Re: Request to Withdraw Probation

Defaults

Defaults were held in Conference Center Room 4.

1. **In the Matter of the License of: Lou Lindamood, R.N., License No. 28111112A**
Administrative Cause No. 2009 NB 150
Re: Notice of Proposed Default
Tim Weber represented the State. State's Exhibit A entered into evidence.
ALJ Hall recommended: Ms. Lindamood be held in default. One year suspension. Costs to both agencies.
2. **In the Matter of the License of: Kimberly Laizure, R.N., License No. 28130572A**
Administrative Cause No. 2014 NB 194
Re: Notice of Proposed Default
Tim Weber represented the State. Ms. Laizure failed to show up for an Order to Show cause. State's Exhibit A entered into evidence.
ALJ Hall recommended: Ms. Laizure be held in default. Six month suspension. Costs to both agencies.
3. **In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A**
Administrative Cause No. 2013 NB 150
Re: Notice of Proposed Default
Tim Weber represented the State. State's Exhibit A entered into evidence.
ALJ Hall recommended: Ms. Lenoir be held in default. Six month suspension. Costs to both agencies.
4. **In the Matter of the License of: Donald Ballenger, R.N., License No. 28137369A**
Administrative Cause No. 2009 NB 212
Re: Notice of Proposed Default
Jason Gross represented the State. Darrell Davis of ISNAP testified on behalf of the State.
ALJ Hall recommended: Mr. Ballenger be held in default. Indefinite suspension for one year, with no right to petition to come off of suspension until full compliance in an RMA from ISNAP and costs to both agencies.
5. **In the Matter of the License of: Kala Head, R.N., License No. 28166147A**
Administrative Cause No. 2014 NB 114
Re: Notice of Proposed Default
Jason Gross represented the State. Darrell Davis of ISNAP testified on behalf of the State.
ALJ Hall recommended: Ms. Head be held in default. Indefinite Suspension with no right to petition to come off of suspension until one year of RMA with ISNAP and costs to both agencies.
6. **In the Matter of the License of: Norma Lemon, L.P.N., License No. 27045770A**
Administrative Cause No. 2009 NB 096
Re: Notice of Proposed Default
Cathleen Nine-Altevogt represented the State. Ms. Lemon failed to appear at her order to show cause hearing.
Darrell Davis of ISNAP testified on behalf of the State.
ALJ Hall recommended: Ms. Lemon be held in default. One year suspension with no right to petition to come off of suspension until full compliance with an RMA with ISNAP for one year and costs to both agencies.
7. **In the Matter of the License of: Rita Hardy, L.P.N., License No. 27035588A**
Administrative Cause No. 2015 NB 195

Re: Notice of Proposed Default

Jason Gross represented the State. State's Exhibits A & B entered into evidence.

ALJ Hall recommended: Ms. Hardy be held in default. Indefinite Suspension for two years she may petition to come off of suspension when she has two years full compliance with an RMA in ISNAP and costs to both agencies.

8. In the Matter of the License of: Shawna Greathouse, L.P.N., License No. 27065311A

Administrative Cause No. 2014 NB 174

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits, A,B,C,D and E entered into evidence.

ALJ Hall recommended: Ms. Greathouse be held in default. Indefinite Suspension for one year, with no right to petition to come off of suspension until completion of one year full compliance of RMA with ISNAP and criminal probation is cleared. Costs to both agencies.

9. In the Matter of the License of: Misty Chaffins, L.P.N., License No. 27063956A

Administrative Cause No. 2014 NB 254

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits A-F entered into evidence.

ALJ Hall recommended: Ms. Chaffins be held in default. Suspension through course of criminal probation, one year full compliance of RMA with ISNAP before right to petition to come off of suspension. \$1000 fine for falsifying facts on a job application. Costs to both agencies.

10. In the Matter of the License of: Jeffrey Riley, R.N., L.P.N., License No. 28200570A, 27066498A

Administrative Cause No. 2015 NB 134

Re: Notice of Proposed Default

Patricia Gibson represented the State.

ALJ Hall recommended: Mr. Riley be held in default. Suspension until her matters with the Kentucky State Board of Nursing are satisfied.

11. In the Matter of the License of: Khadija Moore-Shareff, L.P.N., License No. 27053640A

Administrative Cause No. 2015 NB 125

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits A, B and C admitted into evidence.

ALJ Hall recommended: Ms. Moore-Shareff be held in default. Revocation of license. Costs to both agencies.

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on November 13, 2015 in Conference Room #4. The hearings were conducted by Administrative Law Judge Lynda Narwald. Hall/Cooper motion to accept ALJ recommendation. Motion carries, 6-0-0. (Russell and Owens were not present).

23. In the Matter of the License of: Larry Neel, L.P.N., License No. 27050535A

Administrative Cause No. 2014 NB 234

Re: Request to Withdraw Probation

Mr. Neely appeared with Counsel Lorie Brown. The state was represented by Laura Iosue and intern Cathleen Nine-Altorgot. Mr. Neel was placed on Ind. Prob. in 2014. Exhibits 1-6 were entered in by Respondent along with exhibits A-D from the state which included medical records that were entered in under seal. Mr. Neel took time off because his mother passed away and he didn't know that you could ask for FMLA, he was scheduled to be here in Oct. but was told that since he was taking Xanax that he wouldn't be able to withdraw in the hearing, a picture was shown of all the medications that he was taking he said that he had stopped taking all the medications and was not having any problems. Ms Narwold recommended that his request be denied. And to modify the probation under these terms he is to get an ISNAP evaluation within 60 days if a candidate he must sign a RMA and have 3 months compliance if not he may petition at any time to have the probation lifted.

24. In the Matter of the License of: Chelsea Strong, L.P.N., License No. 27070994A

Administrative Cause No. 2014 NB 318

Re: Request to Withdraw Probation

Ms. Strong appeared and without counsel. Patricia Gibson represented the state. Ms Strong was placed on Ind. Prob. in 20124 for public intoxication. She has fulfilled her order she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.

25. **In the Matter of the License of: Nikeisha White, L.P.N., License No. 27071205A**
Administrative Cause No. 2014 NB 065
Re: Request to Withdraw Probation
Ms. White appeared and without counsel. Timothy Weber represented the state. Ms White was placed on Ind. Prob. in 2014 she had OWI in 2007. IN 2013 she had an altercation with her child's father she has completed her CEU's also submitted some CEU's that were marked as exhibit 1. She fulfilled her order she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
26. **In the Matter of the License of: Decelia Myers, L.P.N., License No. 27064285A**
Administrative Cause No. 2014 NB 281
Re: Request to Withdraw Probation
Ms Narwold recommended the matter be continued until Respondent request to come off probation.
27. **In the Matter of the License of: Anne Frey, R.N., License No. 28199000A**
Administrative Cause No. 2011 NB 278
Re: Petition for Reinstatement
Ms. Frey appeared and without counsel. Greg Linder represented the state. Ms Frey was suspended in 2013 due to an OTSC she has been fully compliant with her RMA. Darrell Davis represented ISNAP. Ms Narwold recommends she be reinstated on Ind. probation with the following terms quarterly reports she must be fully compliant with ISNAP prior to requesting the probation being lifted. She will also need a refresher course with a clinical component.
28. **In the Matter of the License of: Lee Marie Collins, R.N., License No. 28145962A**
Administrative Cause No. 2004 NB 004
Re: Petition for Reinstatement
Ms. Collins appeared and without counsel. Greg Linder represented the state. Ms Collins was suspended in 2014 she is currently in taking a refresher course. She has been fully compliant with her RMA. Darrell Davis represented ISNAP. She has not worked as a nurse in the state of IN for 12 years. Ms Narwold recommends she be reinstated on Ind. Probation with the following terms quarterly reports she must be fully compliant with may not practice in the state of Indiana until she completes the refresher course with a clinical component. May request to have probation lifted after completion of her RMA.
29. **In the Matter of the License of: Michelle K. Kieffer, R.N., License No. 28124242A**
Administrative Cause No. 2008 NB 092
Re: Request to Withdraw Probation
Ms. Kieffer appeared and without counsel. Greg Linder represented the state. Ms Kieffer was placed on Ind. Prob. in 2012 she completed her RM with ISNAP in 2014. Darrell Davis represented ISNAP. They ran an INSPECT report that came back showing that she had dental work done in the early part of 2015 has been clear since then. She met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
30. **In the Matter of the License of: Lee Summer L. Ferran, L.P.N., License No. 27061146A**
Administrative Cause No. 2012 NB 124
Re: Petition for Reinstatement
Ms. Ferran appeared and without counsel. Amanda Elizondo represented the state. Ms Ferran was suspended in 2012 signed a settlement agreement she completed all requirements which included paying a fine in the amount of \$500.00 and completing 48 CEU's the last time she worked as a nurse was in 2012, she was fired from Starbucks for giving away free coffee. Ms Narwold recommends she be reinstated on Ind. probation with the following terms she must complete a refresher course with a clinical component before she can practice as a nurse. Quarterly reports from a psychologist, therapy for 18 months once she completes the refresher course she will need to submit quarterly reports from her employer.
31. **In the Matter of the License of: Jessica Kentner, R.N., License No. 28221239A**
Administrative Cause No. 2015 NB 043
Re: Request to Withdraw Probation
Ms. Kentner appeared and without counsel. Greg Linder represented the state. Ms Kentner was placed on Ind. Prob. in 2015 she has completed her CEU's and her six months of active nursing practice she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
32. **In the Matter of the License of: Shanel Smith, R.N., License No. 28135367A**
Administrative Cause No. 2011 NB 0149

Re: Request to Withdraw Probation

Ms. Smith appeared and without counsel. Timothy Weber represented the state. Ms Smith was placed on Ind. Prob. in 2013 Darrell Davis represented ISNAP she was fully compliant with her RMA she completed it May 2015 she has not worked as a nurse since 2011. She fulfilled her order by completing her RMA with ISNAP she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted. She must take a refresher course with a clinical component before she can practice as a nurse.

33. **In the Matter of the License of: Elizabeth Roach, R.N., License No. 28119654A**
Administrative Cause No. 2011 NB 408
Re: Request to Withdraw Probation
Ms. Roach appeared and without counsel. Patricia Gibson represented the state. Ms Roach was reinstated on Ind. Prob. in 2012 an OTSC was filed in Jan. 2015 she continued on prob. She fulfilled her order by completing her RMA with ISNAP she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
34. **In the Matter of the License of: Dorothy Johnson , R.N., License No. 28115682A**
Administrative Cause No. 2011 NB 505
Re: Request to Withdraw Probation
Ms Johnson appeared and without counsel. Greg Linder represented the state. Ms Johnson was placed on Ind. Prob. in 2011 was here in 2014 to get the prob. modified she was denied. She fulfilled her order by completing the 18 months of active nursing practice, exhibit 1 was admitted into evidence which was her drug screen she is currently on disability because she has some health issues she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
35. **In the Matter of the License of: Colleen Champe , R.N., License No. 28147854A**
Administrative Cause No. 2012 NB 471
Re: Request to Withdraw Probation
Ms. Champe appeared and without counsel. Timothy Weber represented the state. Ms Champe was placed on Ind. Prob. in 2013, she was a travel nurse and she was to have her TX license free and clear prior to requesting to get the probation lifted. She fulfilled her order, she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
36. **In the Matter of the License of: Jennifer Whetzel , R.N., License No. 28194101A**
Administrative Cause No. 2013 NB 509
Re: Request to Withdraw Probation
Ms. Whetzel appeared and without counsel. Timothy Weber represented the state. Ms Whetzell was placed on Ind. Prob. in 2013 She fulfilled her order by completing her CEU's and 18 months of active nursing practice she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
37. **In the Matter of the License of: Jacqueline Gannon , R.N., License No. 28106466A**
Administrative Cause No. 2014 NB 029
Re: Request to Withdraw Probation
Ms. Gannon appeared and without counsel. Patricia Gibson represented the state. Ms Gannon was placed on Ind. Prob. in 2014 Darrell Davis represented ISNAP stating she completed her RMA in Aug. of 2015 she has been a nurse for almost 28 years. She fulfilled her order by completing her RMA with ISNAP she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
38. **In the Matter of the License of: Jeffrey Northern , R.N., License No. 28155555A**
Administrative Cause No. 2013 NB 321
Re: Request to Withdraw Probation
Mr. Northern appeared and without counsel. Patricia Gibson represented the state. Mr. Northern was placed on Ind. Prob. in 2013. Darrell Davis represented to ISNAP he has completed his RMA. He has fulfilled his order he met the requirements to withdraw his probation. Ms Narwold recommends the probation be lifted.
39. **In the Matter of the License of: Jennifer Hall , L.P.N., License No. 27062803A**
Administrative Cause No. 2014 NB 339
Re: Request to Withdraw Probation
Ms. Hall appeared and without counsel. Timothy Weber represented the state. Ms Hall was placed on Ind. Prob. in 2013 she had an abusive relationship and fought back this was the only incident that she had. She fulfilled her order by sending in her quarterly reports she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.

that Ms. Samahon completes a review course and provide a 95% probability of passing. Her license may be issued free and clear upon passing the NCLEX.

5. Shirley McClenney RN Endorsement Positive Response *

Shirley McClenney appeared for a personal appearance. Ms. McClenney applied for an RN license by endorsement. She is licensed in Washington and North Carolina. The licenses are active with no previous actions. She answered "yes" to question 3 on her license application. September 2013, she was involved in a domestic altercation with her husband. No charges were filed. Ms. Cooper recommends that Ms. McClenney's license be issued free and clear.

6. Kala Graham LPN Exam Positive Response

Kala Graham appeared for a personal appearance. Ms. Graham applied for an LPN license by examination. She answered "yes" to question 3 and 4 on her license application. She was arrested three times. Her first charge was for minor consumption when she was 19 years old. The second charge was for disorderly conduct in 2009 when her ex-husband accused her of striking him. The third charge was also in 2009 for driving under the influence while she was returning home from a bar. Her blood alcohol level was .09. She was in jail for 3 days. She was terminated for attendance while working as a CNA. Ms. Cooper recommends that Ms. Graham is evaluated by ISNAP and that her license is issued on indefinite probation with 1 year active practice or the length of her RMA, whichever is longer. As part of her terms, she will be required to submit quarterly reports.

7. Charmaine Simpson LPN Exam Positive Response

Charmaine Simpson appeared for a personal appearance. Ms. Simpson applied for an LPN license by examination. She answered "yes" to question 3 on her license application. In 2007 in Alabama, she was involved in an altercation with her aunt who had been drinking. The aunt struck her with a broken bottle. Ms. Simpson was trying to defend her. In 2012, she was involved in an altercation with her husband and the police were called. The situation was being handled by a female officer but when a male officer arrived, Ms. Simpson cursed at him and was arrested. The charges were dropped. Ms. Cooper recommends that Ms. Simpson's license be issued free and clear upon passing the NCLEX.

8. Jessica Eben LPN Endorsement Failure to Disclose

Jessica Eben appeared for a personal appearance. She applied for an LPN license by endorsement. She holds a license in Florida that is active with no previous actions. She failed to disclose criminal charges on her license application. She is attended nursing school in Louisiana College in Pineville Louisiana. She was involved in a physical altercation with a staff member on campus. Her court date was canceled and needs to be rescheduled. According to the documents that Ms. Eben provided, the case is still open. Ms. Cooper recommends Ms. Eben's license is denied. She may reapply when she is able to provide more documentation with the outcome of the case.

9. Kady Hughes LPN Exam Positive Response *

Kady Hughes failed to appear. Ms. Cooper recommends that her license application is denied.

10. Suzette Burakiewicz RN Exam Grad Date of 2009

Suzette Burakiewicz appeared for a personal appearance. Ms. Burakiewicz applied for an RN license by examination. She graduated from Indiana University Purdue University Columbus in 2009. She took the NCLEX three times. She took her last exam in 2011. She's been preparing for the exam by studying Kaplan and is aware she will need to take a review course. Ms. Burakiewicz holds an LPN license in Indiana. It is active with no previous actions. While working as an LPN, she was terminated due to a job related injury that restricted her from completing certain tasks. She does not plan on being a floor nurse and plans on using the license strictly for an administrative position. Ms. Cooper recommends that Ms. Burakiewicz completes review course with a 95% probability of passing. She may be issued free and clear upon passing the NCLEX.

B. For Renewal- Personal appearances will be held in Conference Center Room 1 & 2 at 8:30 a.m.

1. Angel Crawford RN Renewal Positive Response

Angel Crawford appeared for a personal appearance. Ms. Crawford applied for RN renewal and answered "yes" to question 5 on her renewal application. She worked at the processing center for the Marion County jail. She was responsible for assessing incoming arrestees. An individual came in with a facial injury. She determined that he did not need to go to the hospital since there was no obstruction to his airways. The individual was placed in the holding cell and was monitored by cameras. The nurse on the next shift thought the injury was severe and had transferred him to the hospital. She was terminated in 2014 and currently works at the Plainfield Correctional Facility. Ms. Cooper recommends that Ms. Crawford is renewed free and clear.

2. Elizabeth Schramm RN Renewal Positive Response

Elizabeth Schramm appeared for a personal appearance. Counsel John Ittenbach was present. Ms. Schramm applied for RN renewal and answered "yes" to question 5 on her renewal application. November 2013, she was placed on a work improvement plan due to documentation issues. She transferred from OB to ER and was having trouble adjusting. She currently works in Pediatrics. Ms. Cooper recommends that Ms. Schramm is renewed free and clear.

3. Ann-Marie Fleetwood RN Renewal Positive Response

Ann-Marie Fleetwood appeared for a personal appearance. Ms. Fleetwood applied for RN renewal and answered "yes" to question 5 on her renewal application. She's been practicing as an RN for a year. Her first job was in long term care. She worked part-time at an eye surgery center. She marked a chart for the left eye when it was supposed to be the right eye. She realized her mistake let her supervisor know of the error. After working there for 60 days, she was terminated. She is still employed in long term care. Ms. Cooper recommends that Ms. Fleetwood completes 6 hours of continuing education: 3 hours in documentation and 3 hours in legal and ethics. She may be renewed free and clear upon completing the continuing education.

4. Kimberly Brown RN Renewal Positive Response CONTINUED

5. Yvonne Morgan RN Renewal Positive Response
Continued

6. Jennifer Richmond RN Renewal Positive Response

Jennifer Richmond appeared for a personal appearance. Ms. Richmond applied for RN reinstatement. Her license expired in 2011. She's been working for the Indiana State Police as an investigator. She works with medical professional and is a certified first responder. She specializes in child abuse and neglect. She will be retiring soon from the State Police and would like to use her license to continue working in a similar field as a nurse. Ms. Cooper recommends that Ms. Richmond completes a refresher course. She may renew free and clear upon completing the course.

7. Donna Novak RN Renewal Positive Response *

Donna Novak failed to appear. Ms. Cooper recommends that Ms. Novak's renewal application is denied.

8. William Demyan RN Renewal Positive Response *

William Demyan failed to appear. Ms. Cooper recommends that Mr. Demyan's renewal application is denied.

9. Robyn Price RN Renewal Positive Response *

Robyn Price failed to appear. Ms. Cooper recommends that Ms. Price's renewal application is denied.

10. Kelly Kellner RN Renewal Positive Response

Kelly Kellner appeared for a personal appearance. Ms. Kellner applied for RN renewal and answered "yes" to question 5 on her renewal application. March 2015, she was terminated due to attendance. She was ill and was having muscle pain on her right side. She was unable to find someone to cover her shift. Hospital policy only allows staff to call off three times before being terminated. Ms. Cooper recommends Ms. Kellner's license is renewed free and clear.

11. J T Holland RN Renewal Positive Response

JT Holland appeared for a personal appearance. Mr. Holland applied for RN renewal and answered "yes" to question 5 on his renewal application. He was terminated from Indiana Veterans Home for doing CPR on a patient with a Do Not Resuscitate order. He was not assigned to the patient originally. He was working in the nurse's station when the alarm went off that the patient was coding. He tried to resuscitate the patient as they were waiting on an ambulance. He was unaware of the DNR order. He worked for the Veteran's Home for 25 years before this incident. He currently works part-time for the Alzheimer's unit as a floor nurse. Ms. Cooper recommends Mr. Holland's license is renewed free and clear.

12. Alexandra Bertalon RN Renewal Positive Response

Alexandra Bertalon appeared for a personal appearance. Ms. Bertalon applied for an RN renewal and answered "yes" to question 3 on her renewal application. April 2015, she was having lunch with a friend and they shared a bottle of wine. When she was driving home, she wrecked her car. Her blood alcohol level was .09. She is currently on criminal probation until July 2016. She self-reported to ISNAP. She is scheduled to complete her RMA September 2016. Ms. Cooper recommends Ms. Bertalon's license is renewed on indefinite probation for the length of the criminal probation or her RMA whichever is longer, with quarterly reports.

13. Karen Scott RN Renewal Positive Response

Karen Scott appeared for a personal appearance. Ms. Scott applied for RN renewal and answered "yes" to question 5 on her renewal application. July 2014, she was terminated due to documentation error. She worked for a brain injury unit. A patient was ordered on a Friday to be in an enclosure bed because he was trying to get up on his own. This order had to be renewed every 24 hours. She worked the weekend and the order was renewed each day. She did not return until Thursday. Since then, the order was discontinued. She documented that Thursday he was in the enclosure bed. She was terminated for falsifying documentation. She worked for this hospital and the unit for a year. She's been practicing as a nurse since 2010. She is currently working in home healthcare. Ms. Cooper recommends that Ms. Scott's license is renewed free and clear.

14. Ashley Mort RN Renewal Positive Response

Ashley Mort appeared for a personal appearance. Ms. Mort applied for RN renewal and answered "yes" to question 5 on her renewal application. February 2015, she was terminated from Community Parkview Care Center for violating company policy. She shared time clock information with another staff member. When she came in for her shift for forgot to clock in and asked another staff member to clock her in. She is currently working at a geriatric facility since July 2015. She is attending Indiana University for her bachelor's in Nursing. Ms. Cooper recommends that Ms. Mort completes 6 hours of continuing education in ethics and legal issues. Her license may be renewed free and clear upon completion.

15. Raejean Ripperger RN Renewal Positive Response

Raejean Ripperger appeared for a personal appearance. Ms. Ripperger applied for RN renewal and answered "yes" to question 5 on her renewal application. March 2015, she was terminated for failure to notify family. A patient fell and she ordered the charge nurse to call an ambulance and the family. The nurse failed to contact the family. Since she was the ADON, she took responsibility. Ms. Cooper recommends Ms. Ripperger completes 6 hours of continuing education in nursing delegation. Her license may be renewed free and clear upon completion.

16. Danette Plautz RN Renewal Positive Response *

Danette Plautz appeared for a personal appearance. Ms. Plautz applied for RN renewal and answered "yes" to question 4 on her renewal application. December 2012, she was named in a lawsuit. The case is open and it has not gone in front of the medical panel yet. Ms. Cooper recommends Ms. Plautz's license is renewed free and clear. She will be responsible to notify the board when the lawsuit is resolved.

17. Kelly Laxen RN Renewal Positive Response

Kelly Laxen appeared for a personal appearance. Ms. Laxen applied for an RN renewal and answered "yes" to question 5 on her renewal application. November 2014, she was terminated from Community Howard. She was a nurse supervisor. She pulled a staff member aside in the break room to discuss an issue. She scolded the nurse and used curse words. She was terminated for bullying. After the incident, she went to see a counselor to deal with stress. She currently works at St. Vincent. Ms. Cooper recommends Ms. Laxen's license is renewed free and clear.

18. Scott Altman RN Renewal Positive Response

Scott Altman appeared for a personal appearance. Mr. Altman applied for an RN renewal and answered "yes" to question 3 on the renewal application. February 2015, he was arrested for patronizing a prostitute. He paid a \$100 fine and the criminal matter has been resolved. He is not on criminal probation. He resigned from his position as a nurse a week after his arrest. Ms. Cooper recommends that Mr. Altman's license is renewed free and clear.

19. Steven Ritchey RN Renewal Positive Response

Steven Ritchey appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Ritchey applied for an RN renewal and answered "yes" to question 1 on his renewal application. He is also applying for an APN license. He was terminated for diverting opiates while he was working as a paramedic and as an RN. February 2015, he self reported to ISNAP and entered into a three year RMA. He currently is working for IU Health Lifeline. He does not administer narcotics in his current position. Ms. Cooper recommends that he is renewed free and clear. His APN license can also be issued free and clear if his background check comes back clear.

20. Cayla Allison RN Renewal Positive Response

Cayla Allison appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Allison applied for RN renewal and answered "yes" to question 5 on her renewal application. April 2014, she was working in the surgery unit. The patient appeared to have track marks on his arms. She did not chart her assessment of the track marks. She administered the correct drug in the timely manner. The patient complained that she did not give him the medication in order to get another dose. She was suspended pending investigation but she resigned the next day. She went to an addictionologist for an assessment. She is currently working at Countryside Healthcare. Ms. Cooper recommends that Ms. Allison's license is renewed free and clear.

21. Andrea Ramshur RN Renewal Positive Response

Andrea Ramshur appeared for a personal appearance. Ms. Ramshur applied for RN renewal and answered "yes" to question 5 on her renewal application. September 2013, she was terminated for diverting oxycodone and oxycontin and practicing under the influence. She diverted for one year before she was caught. She self-report to ISNAP and completed her RMA. She was fully compliant during her RMA. She continues to attend a nursing support group twice a week. She currently works as a dialysis nurse. Ms. Cooper recommends that Ms. Ramshur's license is renewed free and clear.

22. Susan Ennis RN Renewal Positive Response

Susan Ennis appeared for a personal appearance. Ms. Ennis applied for RN renewal and answered "yes" to question 5 on her renewal application. October 2014, she was terminated from Valley Vista due to a medication error. She gave a .5 mm to a patient but .2 mm was the order. There was no adverse effect to the patient. She realized her error and reported it to the DON. She is currently working at Ezananzi Mental Health. Ms. Cooper recommends that Ms. Ennis' license is renewed free and clear.

23. Lynn Beery RN Renewal Positive Response

Lynn Beery appeared for a personal appearance. She applied for an RN renewal and answered "yes" to question 5 on her renewal application. She worked for Easter Seals/ARC in Fort Wayne. She had a case load of more than 50 and was responsible for the QMAs. A patient was ordered to receive 1 mm tablets. The pharmacy originally provided the medication in a punch out package but it had changed. The QMA had given the patient triple doses. She was terminated for medication error since she was the supervisor. She currently works for a psychiatric unit as a nurse and social worker. Ms. Cooper recommends that Ms. Beery's license be issued free and clear.

24. Christopher Monroe RN Renewal Positive Response

Christopher Monroe appeared for a personal appearance. He applied for an RN renewal and answered "yes 3 on his renewal application. In 2008, he was arrested for a public intoxication and minor consumption. October 2014, he was charged with OWI leaving a football party. His blood alcohol level was .2. Ms. Cooper recommends Mr. Monroe's license is renewed on indefinite probation and that he is evaluated by ISNAP. As part of his terms, he will be required to complete 12 hours of continuing education in substance abuse. The length of his probation will be one year active practice or the length of the RMA, whichever is longer.

25. Donna Fellows RN Renewal Positive Response

Donna Fellows appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Fellows applied for an RN renewal and answered "yes" to question 5 on her renewal application. November 2014, she was terminated from St. Francis in Mooresville, IN for diverting morphine. She had been diverting for two years and was practicing under the influence. She self-reported to ISNAP and signed a 3 year RMA. She attempted to return to work but relapsed. She checked herself into an inpatient rehabilitation center and she continues to attend counseling. She's been offered a job with IU Health Methodist and will not be around narcotics. Ms. Cooper recommends Ms. Fellow's license is renewed free and clear.

26. Donna Ellerman RN Renewal Positive Response

Donna Ellerman appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Ellerman applied for RN renewal and answered "yes" to question 3 on her renewal application. January 2015, she was being investigation for identity deception. Her ex-husband accused her of logging onto an online account to access her children's insurance. She immediately turned herself in. The case is currently deferred for the next year. Ms. Cooper recommends that Ms. Ellerman's license is renewed free and clear.

27. Jill Aker RN Renewal Positive Response

Jill Aker appeared for a personal appearance. Ms. Aker applied for RN renewal and answered "yes" to question 5 on her renewal application. January 2014, she was terminated from State of Heart Hospice due to failure to perform duties and time management. She was working as a floor nurse. She was written up for failure to order a catheter in a timely manner. She is currently working as a PRN. Ms. Cooper recommends that Ms. Aker's license is renewed free and clear.

28. Margaret Reisert RN Renewal Positive Response

Margaret Reisert appeared for personal appearance. Counsel Lorie Brown was present. Ms. Reisert applied for RN renewal and answered "yes" to question 5 on her renewal application. She was terminated twice. The first termination was at Park Center. She worked there for half a day. She completed the morning orientation and was told not to return for the afternoon. Her second termination was from Peabody Nursing Home. She had been working there for two months. She was unable to keep up with the workload. She was unable to give thyroid medication to patients in a timely manner and she was reprimanded for medication error. After her review, she was told she was not a good fit. She was still within the orientation period. She currently works at Oaklawn in the Psychiatric unit. Ms. Cooper recommends that Ms. Reisert's license is renewed free and clear.

29. Christine Jinks RN Renewal Failure to Disclose

Christine Jinks appeared for a personal appearance. Ms. Jinx applied for RN renewal and failed to disclose a malpractice claim on her renewal application. August 2012, she was working as a school nurse. She made a medication error. She administered adderall to a student that should have been given atarax. She sent the student to the ER for precaution. A claim appeared on the Health Practitioner Data Bank for \$15,000. June 2015, she was investigated by Office of the Attorney General. She did not report this claim in her 2013 renewal. Ms. Cooper recommends that Ms. Jinx license is renewed free and clear.

30. Lisa Foreman RN Renewal Positive Response

A Full Board Personal Appearance has been requested and will be scheduled for January 21, 2016.

31. Kaitlin Hummel RN Renewal Positive Response

Kaitlin Hummel appeared for a personal appearance. Ms. Hummel applied for an RN renewal and answered "yes" to question 5 on her renewal application. March 2015, she received written warning for not passing medication. She overlooked the medication on the MAR that appeared to be discontinued. She asked for help from a supervisor. She was written up on a separate occasion for overlooking a dressing change and was terminated for making multiple mistakes. Ms. Cooper recommends that Ms. Hummel's license is renewed free and clear.

32. Amber Clark RN Renewal Positive Response

Amber Clark appeared for a personal appearance. Ms. Clark applied for RN renewal and answered "yes" to question 5 on her renewal application. November 2014, she was terminated from Indiana University Health Arnett Hospital. She worked in the OB/GYN unit. She forgot to get a newborn screen form signed by a mother that allowed information be sent for research purpose. She was afraid that she would lose her job and fraudulently signed the form as the mother. Ms. Cooper recommends that Ms. Clark's license is renewed on indefinite probation for a minimum of 12 months. As part of her terms, she will be required to complete 9 hours of continuing education: 6 documentation, 3 professionalism and submit quarterly reports.

33. Phyllis White RN Renewal Positive Response

Phyllis White appeared for a personal appearance. Ms. White applied for RN renewal and answered "yes" to question 5 on her renewal application. March 2013, she was reprimanded by her employer for many reasons. The first write up was for urine on the floor; tape on the patient's scrotum that was not removed, and insubordinate behavior. November 2013, she was a preceptor for another nurse. The nurse complained to her supervisor about Ms. White's attitude. Since she was already on a work performance plan, she was terminated. She currently works as an open heart nurse at IU Health Methodist. Ms. Cooper recommends that Ms. White's license is renewed free and clear.

34. Donna Pfeifer RN Renewal Positive Response

Donna Pfeifer appeared for a personal appearance. Ms. Pfeifer applied for RN renewal and answered "yes" to question 5 on her renewal application. January 2015, she was reprimanded for not administering medication. She was working the night shift. A resident was ordered to receive seroquel. The medication was not on the cart or in the store room. She did not give the medication since it was not available. The facility had times where the pharmacy did not deliver the medication on time and the facility does not have a backup pharmacy nearby. Ms. Cooper recommends that Ms. Pfeifer's license is renewed free and clear.

35. Sarah Kenny RN Renewal Positive Response

Sarah Kenny appeared for a personal appearance. Ms. Kenny applied for an RN renewal and answered "yes" to question 3 on her renewal application. April 2014, she was arrested for driving under the influence. Her blood alcohol level was .02. She was on her way home and she hit the curb. She got out of her car and started to walk home. A neighbor saw the incident and called the police. She self-reported to JSNAP. October 2014, she signed a one year RMA. Her criminal probation ends December 2015. Ms. Cooper recommends that Ms. Kenny's license is renewed free and clear.

36. Tricia Drake RN Renewal Positive Response CONTINUED

37. Corinne Ames RN Renewal Positive Response

Corinne Ames appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Ames applied for an RN renewal and answered "yes" to question 5 on her renewal application. She worked in a contract position for two years for an Ophthalmologist. She administered an eye drop to a patient to dilate the eyes but she failed to document it. The doctor ended her contract shortly afterwards. Ms. Ames provided continuing education in documentation. Ms. Cooper recommends Ms. Ames' license is renewed free and clear.

38. Freda Black RN Renewal Positive Response CONTINUED

39. Corie Finn RN Renewal Positive Response

Corie Finn appeared for a personal appearance. Ms. Finn applied for an RN renewal and answered "yes" to question 3 on her renewal application. In 2015, she was at a casino. She found casino chips lying on the bar and she took them. She was charged with a felony theft. She entered a pretrial diversion program and the case has been dismissed. She currently works at St. Vincent. Ms. Cooper recommends that Ms. Finn's license is renewed free and clear.

40. Anna Ballard RN Renewal Positive Response

Anna Ballard appeared for a personal appearance. Ms. Ballard applied for an RN renewal and answered "yes" to question 3 on her renewal application. In 2015, she was charged for driving while intoxicated that result in an accident. The other driver turned left in front of her in an intersection. When the police arrived, they suspected alcohol. Her blood alcohol level was .3. She is on criminal probation until July 2016. October 2015, she self-reported to ISNAP and signed a one year RMA. Ms. Cooper recommends that Ms. Ballard's license is renewed on indefinite probation for the length of her criminal probation or her RMA, whichever is longer.

41. Jennifer Robinson RN Renewal Positive Response

Jennifer Robinson appeared for a personal appearance. Ms. Robinson applied for an RN renewal and answered "yes" to question 3 on her renewal application. July 2014, she was charged with driving under the influence that resulted on an accident. She was leaving a BBQ where she had been drinking. She was sentenced 180 days of probation and attended court ordered alcohol and drug classes. She completed her criminal probation June 2015. Ms. Cooper recommends that Ms. Robinson's license is renewed free and clear.

42. Julie Ahlrichs RN Renewal Positive Response

Julie Ahlrichs appeared for a personal appearance. Ms. Ahlrich applied for an RN renewal and answered "yes" to question 5 on her renewal application. December 2014, she was terminated from Indiana University Health for performance. She worked in the radiology department. She did not fill a prescription in a timely manner and was struggling to keep up with her job duties. Her husband and mother were ill at the time. She currently works at a Home Health since April 2015. Ms. Cooper recommends that Ms. Ahlrichs' license is renewed free and clear.

43. Nicole Gibson RN Renewal Positive Response

Nicole Gibson appeared for a personal appearance. Ms. Gibson applied for an RN renewal and answered "yes" to question 5 on her renewal application. June 2015, she received a verbal warning for misfiling patient information. She currently works for a Home Health Care for pediatric patients. She leaves a file at the home and she carries another with copies. One of the patients had gotten into the file and she accidentally placed the wrong patient form in their file when trying to reorganize it. It was discovered by another nurse. She still works for the agency. Ms. Cooper recommends that Ms. Gibson's license be renewed free and clear.

44. Kristen Voorhees RN Renewal Positive Response

Kristen Voorhees appeared for a personal appearance. Ms. Voorhees applied for an RN renewal and answered "yes" to question 5 on her renewal application. May 2014, she was terminated from Golden Living Center in La Porte, IN. The facility was going through financial problems and it was being monitored by corporate. She was placed on a work performance plan. One issue was that she was not sending the Medicare denial letters out in time. Another issue was communication with floor nurses. She currently works in home health care. Ms. Cooper recommends that Ms. Voorhees' license is renewed free and clear.

45. Angela Tougas RN Renewal Positive Response

Angela Tougas appeared for a personal appearance. Ms. Tougas applied for an RN renewal and answered "yes" to question 5 on her renewal application. She was terminated after working as a floor nurse in a nursing home for 2 months. They told her she was not a right fit. She currently works in pediatric home health care. Ms. Cooper recommends that Ms. Tougas' license is renewed free and clear.

46. Katherine Inboden RN Renewal Positive Response

Katherine Inboden appeared for a personal appearance. Ms. Inboden applied for RN renewal and answered "yes" to question 3 on her renewal application. She was pulled over for speeding and the officer smelled marijuana and found an ounce in the car. She was arrested and charged with possession. She used habitual. She self reported to ISNAP and signed an 18 month RMA. She entered a deferral agreement that is a year long. Ms. Cooper recommends that Ms. Inboden's license is renewed free and clear.

C. For Renewal- Personal appearances will be held in Conference Center Room C at 8:30 a.m. (Mary) (#44 and 45, Kim)

1. Michelle Garrett LPN Renewal Expired over 10 years

Ms. Garrett appeared for her personal appearance regarding her application for renewal of her LPN license. She has an Indiana license and a Michigan license. In 2006, she got sick and stopped working. Since then she has recovered and can return back to nursing part time. She has completed a refresher course but not the clinical component. Both her licenses are expired. She last worked as a nurse 8 years ago. In 2005, she had a check fraud issue. In 2011, she had a public intoxication charge that was dismissed. She is not on any kind of probation. She has a hearing in February 2016 in Michigan regarding her Michigan license. Ms. Rock recommends the following: She must have the clinical component of the refresher course. Once this is completed she will need to come back for another personal appearance.

The board decided as a whole to deny this application. (Hall/Presley motioned to deny renewal. Motion carries, 6-0-0. (Russell and Owens were not present).

2. Michelle Vaughn LPN Renewal Expired over 10 years

Ms. Vaughn appeared for her personal appearance regarding her application for renewal of her LPN license. She has completed a lot of CEUs. She last worked in 2006. Her license expired in 2008. She stopped working because she was arrested for dealing cocaine. She was convicted for six and a half years. She is currently on criminal probation. She is enrolled with ISNAP and is in the intake process. ISNAP cannot go any further because her license is expired. She is on criminal probation until 2018. Ms. Rock recommends that she take a refresher course that includes a clinical component. Once she has completed the refresher course she will need to appear for another personal appearance.

The board decided as a whole to deny this application. . (Hall/Presley motioned to deny renewal. Motion carries, 6-0-0. (Russell and Owens were not present).

3. Jacqueline Rollins LPN Renewal Expired over 10 years

Ms. Rollins appeared for her personal appearance regarding her application for renewal of her LPN license. She last practiced in 1981. She was working for General Motors and has now retired from General Motors. She would like to get her nursing license back to help with mission work or working in a hospital. She has completed several CEUs. Ms. Rock recommends the following: She must complete a refresher course with a clinical component. Once these documents are received her license can be renewed free and clear.

The board decided as a whole to deny this application. . (Hall/Presley motioned to deny renewal. Motion carries, 6-0-0. (Russell and Owens were not present).

4. Rachel Knox LPN Renewal Working on expired license

Ms. Knox appeared for her personal appearance regarding her application for renewal of her LPN license. Ms. Knox worked on an expired license for over a year. She got divorced last year in July. She did not know that there was a tax hold on her license. Her license expired in 2014. She worked as an LPN until she found out about the tax hold which was in October 2015. She is now currently working as a MA. Ms. Rock recommends the following: Her renewal is denied and this matter is to be referred to the Attorney General's office for investigation.

The board decided as a whole to deny this application. . (Hall/Presley motioned to deny renewal. Motion carries, 6-0-0. (Russell and Owens were not present).

5. Taiwo Akintomide LPN Renewal Positive Response

Ms. Akintomide appeared for her personal appearance regarding her application for renewal of her LPN license. She was arrested for domestic battery charge in 2015. It was due to her being disillusioned. The criminal charges were dropped. She has a doctor's note stating she is currently under treatment and is ok to practice nursing. She last worked as a nurse in March 2013. Ms. Rock recommends the following: She is to be renewed on probation for six months active practice with self/quarterly reports.

6. Monica Falker RN Renewal Positive Response

Ms. Falker appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She was terminated from Anderson Community Hospital. She was let go during the orientation process. They

didn't really give her a reason. They implied that they wanted her to be further along. She is currently not working but looking for a job. Ms. Rock recommends the following: Her license is to be renewed free and clear.

7. Hai Lin RN Renewal Failure to Disclose

Ms. Lin appeared for a personal appearance regarding her application for renewal of her RN license. She has worked as a nurse since 2004. She was not terminated but she voluntarily resigned from IU North. She had been there for 5 years. She is currently working. The reason that she was asked to leave was due to a patient complaint. She provided current evaluations from her new job. They were all good. Ms. Rock recommends the following: Her license is to be renewed free and clear.

8. Nancy Powell RN Renewal Failure to Disclose

Ms. Powell did not appear for her personal appearance. This matter is to be rescheduled one time.

9. Shaina Savage RN Renewal Positive Response

Ms. Savage appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She was terminated for absenteeism in August. She had warnings prior to being terminated. She is currently working with no issues. Ms. Rock recommends the following: Her license is to be renewed free and clear.

10. LaTonya McGhee RN Renewal Positive Response

Ms. McGhee appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She was terminated. She was called at home and asked about a patient. She read his PPD. The patient ended up passing. Everyone that was involved with that patient care was suspended. She was then terminated. This patient was not her patient. She just read the PPD for another patient. The patient did not complain to her about anything. She is currently working with no issues. She has been an RN for over a year. Ms. Rock recommends the following: Her license is to be renewed free and clear.

11. Goran Nastoski RN Renewal Positive response

Mr. Nastoski appeared for his personal appearance regarding his application for renewal of his RN license. He has been a nurse of a little over 3 years. He answered yes to number 3. In January he was pulled over. He had been at a restaurant and had a few drinks. He went to re-park his car so he would not get a ticket or towed. He was pulled over because the license plates looked expired. He just hadn't put the sticker on to show they were renewed. His BAC was .08. The charges were dropped to reckless driving. He had to complete 10 hours of classes. His criminal probation was completed in June. This is his only incident. He does not meet criteria for ISNAP. Ms. Rock recommends the following: His license is to be renewed free and clear.

12. Lucille Ebert RN Renewal Positive Response

Ms. Ebert appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She was written up because her scanning compliance for medications was not at 100%. She was an LPN from 04-06. She got her RN license in 2006. She has always made an attempt to scan medication. It was just a series of events, label maker was broke, scanner and computer were broke, meds weren't put in. Nothing was done to fix the equipment. She is currently not working. She quit so she could finish school. Ms. Rock recommends the following: Her license to be renewed free and clear.

13. Amy Bishop RN Renewal Positive Response

Ms. Bishop appeared with Counsel Lorie Brown for her personal appearance regarding her application for renewal of her RN license. She has been a nurse since 1996. She answered yes to number 5. She had taking an interim ADON. After that they offered her the permanent position but she declined so she could go back to the floor. The day in question her and one CNA were working with 17 patients. The other CNA was sitting with a patient. She asked someone for help and was told no. She told the person that it was ridiculous. She was terminated for being rude. She is currently working at a new facility with no issues. Ms. Rock recommends the following: Her license is to be renewed free and clear. She needs to complete CEUs. She needs 3 hours in critical thinking and 3 hours inter-professional teambuilding.

14. Vicki Cleveland RN Renewal Positive Response

Ms. Cleveland appeared for her personal appearance regarding her application for renewal of her RN license. She should have answered yes to number 4. She sent an email after she submitted her renewal stating she should have answered yes. She had 2 malpractices cases that have been dismissed. The first case involved a patient that had seizure disorder who had other health issues. The patient ended up passing. The second case involved a patient that came to the facility with a wound. He claimed he developed the wound at the facility. Both cases came out of the same nursing home. She now currently has a different job. She has not had any other issues. Ms. Rock recommends the following: Her license is to be renewed free and clear.

15. Tasha Claytor RN Renewal Positive Response

Ms. Claytor appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She has been an RN since 2014. She was working for a temp service. She was being trained on medication review. Every time she questioned the trainer she got offended. She was told it wasn't working out. She is currently working with no issues. She has been at her current job since February 2015. Ms. Rock recommends the following: Her license is to be renewed free and clear. She needs to do CEUS, 6 hours in communication. These need to be completed within 3 months.

16. Cynthia Bean RN Renewal Positive Response

Ms. Bean appeared for her personal appearance regarding her application for renewal of her RN license. She has an Indiana and Kentucky license. She terminated from employment because she took a picture of resident's baby doll that had been dressed up and posted it on social media. She had to pay a fine and complete 45 CEUs in social media and critical thinking. These have been completed. She has no restrictions on her KY license. She has learned that it wasn't right to do that especially without the patients consent and to be more aware of what you are doing at work and to learn from her mistakes. Ms. Rock recommends the following: Her license is to be renewed free and clear. She needs to submit copies of the CEUs she completed for the KY board.

17. Bricia Shelton RN Renewal Positive Response

Ms. Shelton appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 3. In December 2013, she was involved with an individual. She didn't know he was being looked for by the police. They asked her if she knew where he was and she told them she did not know where he was but she did know. He was in trouble for back child support. She was charged with hindering prosecution. She had to pay a fine and go to jail for 11 days. She was not placed on any kind of criminal probation. She is currently working with no issues. Ms. Rock recommends the following: Her license is to be renewed free and clear.

18. Billie Cunningham RN Renewal Positive Response

Ms. Cunningham appeared for her personal appearance regarding her application for renewal of her RN license. She has been an RN since 2007. Prior to that she was an LPN. She is currently working for a nursing home. She answered yes to number 5. She had worked at the facility since 2007. She had 2 incidents on the same day. A family said there was a call light on for 10 minutes. The other one was she was at lunch and there was a confused patient whose chair alarm went off and she didn't hear it. When she did she went to the patient's room and another nurse was in there. There were no injuries to the patient. She has had no issues at her currently facility. She has been at her current job since March 2015. She has not had any evaluations at the new place. Ms. Rock recommends the following: Her license is to be renewed free and clear.

19. Joseph Fenton RN Renewal Positive Response CONTINUED

20. Angela Tokarek RN Renewal Positive Response

Ms. Tokarek appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to question number 5. She had attendance issues. She had some medical issues. She is getting better. She is currently still working there. She has not missed a day since April. Ms. Rock recommends the following: Her license is to be renewed free and clear.

21. Rhonda Davis RN Renewal Positive Response

Ms. Davis appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She was terminated in October 2014. She is currently working and has worked there since January with no issues. She previously completed ISNAP in 2011. In 2014, she had knee surgery and had to do pain management for a while and then therapy. She was recently promoted at her currently facility. Her license is currently on probation. Ms. Rock recommends the following: Her license is to be renewed on probation.

22. Haydee Canovas RN Renewal Positive Response

Ms. Canovas appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 4. A patient came in to get her ears irrigated. The canals started bleeding, she had complications. The malpractice was settled outside of court. She has never had any other claims. She has been practicing for 13 years. Ms. Rock recommends the following: Her license is to be renewed free and clear.

23. Traci Stoelting RN Renewal Positive Response

Ms. Stoelting appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She took pictures with a doctor with an amputated leg. The picture was taken by a nursing student or someone that was there with the doctor. The photo was deleted. Her ex somehow had the picture and sent it to her hospital. She had worked there for four years. She is currently working with no issues. The photo was not shared on any kind of social media. Ms. Rock recommends the following: Her license is to be renewed free and clear. She must complete some CEUS, 12 hours on privacy and confidential and 6 hours on professional responsibility.

24. Janice Waldstein RN Renewal Positive Response

Ms. Waldstein did not appear for her personal appearance regarding her application for renewal of her RN license. This matter is to be rescheduled one time.

25. Kelly Jones RN Renewal Positive Response

Ms. Jones appeared for personal appearance regarding application for renewal of her RN license. She has been a nurse for 32 years. She is currently not working. She answered yes to question number 3. She received an OWI after having too much to drink she drove home and was talking on the phone. She was pulled over for swerving. Her BAC was .12. She has been in ISNAP since December 2014. Her case has been extended for six months for a positive screen in June. She is to complete her RMA for June 2016. This was her only OWI. She no longer drinks. Ms. Rock recommends the following: Her license is to be renewed on probation for the length of her RMA.

26. Nikki Pinney RN Renewal Positive Response

Ms. Pinney appeared for her personal appearance regarding her application for renewal of her RN license. She has an Indiana license and a Florida license. Her FL license is free and clear. She answered yes for number 5. She was terminated for not being positive enough. A situation happened regarding labels and printing of labels. She has not had any other issues at work. She is re-hirable at that facility. She is currently working with no issues.

Ms. Rock recommends the following: Her license is to be renewed free and clear.

27. Jane Walters RN Renewal Positive Response

Ms. Walters appeared for her personal appearance regarding her application for renewal of her RN license. She didn't answer yes but then sent in an email stating that she had been terminated. She went back and forth on whether or not to answer yes or no and couldn't even remember what she answered. She currently has a suit against the employer for a lawsuit. She feels like she had been harassed at work. A statement was made by the director it was time to get the old nurses out and get in new ones. She had a work injury and did not take any time off and had to have 5 different procedures. She had been there for 11 years. She was on workers comp restrictions. She put down what time she left. They said that was not the correct time. They said her time card was not filled out correctly. She was previously written up for punching in one minute early for lunch. Ms. Rock recommends the following: Her license is to be renewed free and clear.

28. Aida Kiilu RN Renewal Positive Response

Ms. Kiilu appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She was working for staffing agency. Her TB test was expired. She had it done at a facility that the staffing agency sent her to do it. About a month later they said her TB was invalid because it did not have a facility stamp on it. They said they could not validate it. They would not let her do the test again. She currently has a complaint at the AG's office. Her staffing agency said the nurse that did the TB did not exist. They claim she falsified the records. She was then out of the country for six months. Ms. Rock recommends the following: Her status is to remain Valid to Practice until the AG's investigation is complete.

29. Christina Brechtel RN Renewal Positive Response

Ms. Brechtel appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. There was a transcription error that lead to a wrong prescription error. She had a previous transcription error and a write up for attendance. She is currently working with no issues.

Ms. Rock recommends the following: Her license is to be renewed free and clear. She must complete 6 CEUs in medical administration.

30. Erin Newbill RN Renewal Positive Response

Ms. Newbill appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to question number 5. She was in trouble for her attendance. She received a level one warning. She had migraines and didn't realize she could get FMLA for having migraines. She now has FMLA for that.

Ms. Rock recommends the following: Her license is to be renewed free and clear.

31. Martha Uebelhoer RN Renewal Positive Response

Ms. Uebelhoer appeared for her personal appearance regarding her application for renewal of her RN license. She is in ISNAP. She has been in since March 2015. She has been fully compliant with no issues. She answered yes to number 5. She had an OWI in 2014. She completed her criminal probation. She was able to get an early release from probation. She is now helping other nurses who have drug and/or alcohol problems. She has started an AA/NA group for nurses in her home town. She is also working with Parkdale. She attends several meetings.

Ms. Rock recommends that her license be renewed free and clear.

32. Dawn Lee RN Renewal Positive Response

Ms. Lee appeared for her personal appearance regarding her application for renewal of her RN license. She has been a nurse for 30 some years. She recently retired. She wants to do PRN sometimes. She was terminated for a medication issue. She was an on call nurse. She got a call and told them she was on his way. The patient met her at the door without his oxygen. She got him in a chair and on his oxygen. She had requested an order for prednisone. The doctor prescribed the medication. Instead of waiting on getting the meds filled she gave him her dose of prednisone. It was the correct dose that had been ordered by the physician. She informed the facility what she did. She had never had any other issues. She did this because the patient was panicked and she wanted to get him under control and feeling better. She made a bad judgment call. Ms. Rock recommends the following: Her license is to be renewed free and clear. She must complete 6 CEUs in medical errors and 6 in pharmacy. Renew free and clear.

33. Jennifer Gibson RN Renewal Positive Response

Ms. Gibson appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She was terminated. She had two medication errors and hooked a tube wrong. She is not sure what was done wrong because they didn't mention it until a couple weeks later. She is currently working as a travel nurse. She has a license in Florida. She has not had any issues. Ms. Rock recommends the following: Her license is to be renewed free and clear. She must complete 6 CEUs in pharmacy and 6 hours in medication errors. She must complete these within 6 months.

34. Teresa Krichbaum RN Renewal Positive Response

Ms. Krichbaum appeared with Counsel Lorie Brown for her personal appearance regarding her application for renewal. She answered yes to number 2 and number 5. She became an RN in 2004. In 2013 she was terminated. She transferred so she could be closer to home to IU Arnett. She was going through some personal issues that spilled over into her work life. They told her she was terminated for communication problems with CNAs. She went to work at a dialysis center and was terminated after 8 months. She felt she should have left before that. They said it was for a communication error, and a couple procedural things. This happened in 2014. She is currently working at a nursing agency. She has been working on her communication issues. She also answered yes to number 2. Her respiratory therapy license was denied because of the two terminations. She appealed the decision and her license was reinstated.

Ms. Rock recommends the following: Her license is to be renewed free and clear. She must complete 6 CEUs on communication and 6 hours in teamwork. Renew free and clear.

35. Amy Harshman RN Renewal Positive Response

Ms. Harshman appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 3. In May she had an OWI. She was out with friends. Some of the friends were staying at one house and the rest were staying at another house. She took a cab home from dinner. Someone forget something so she took a bag to them. She has been in ISNAP since August 2015. She signed a one year RMA. She is fully compliant with no issues. She is currently working with no issues. Ms. Rock recommends the following: Her license is to be renewed free and clear.

36. Kelly Anderson RN Renewal Positive Response

Ms. Anderson appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 4. She saw a patient one time. The patient named everyone that worked there. She was working for Dr. Hedrick. She doesn't recall the patient. She was also terminated from a position. She forgot to answer yes on her renewal for this. She was terminated because the DEA called the doctor and told them she shouldn't work there. She is currently working with no issues. She has never had any other issues.

Ms. Rock recommends the following: Her license is to be renewed free and clear.

37. Noeline Gullion RN Renewal Positive Response

Ms. Gullion appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. Her manger asked her about her lack of friendliness. She doesn't have a bubbly personality. She was told if something was wrong that she should find someone to talk to. She feels like she is a good nurse. She has never had any patient care issues. She was just told to be friendlier with patients.

Ms. Rock recommends the following: Her license is to be renewed free and clear. She needs to complete 6 CEUs in communication with patients. Renew free and clear.

38. Lisa Tucker RN Renewal Positive Response

Ms. Tucker appeared for her personal appearance regarding her application for renewal of her RN license. She has a Texas and Indiana license. She completed grad school in Texas. Her Texas license is free and clear. She answered yes to number 5. She stepped down from a unit supervisor position. She was going through school and was having a hard time keeping up

with the responsibility of work and school. She was written up for a core measure. A medication was missed that the patient was suppose to be on. No harm came to the patient. She is currently working with no issues.
Ms. Rock recommends the following: Her license is to be renewed free and clear.

39. James Artman RN Renewal Positive Response

Mr. Artman appeared for his personal appearance regarding his application for renewal of his RN license. He answered yes to number 3. In August 2014 he had an OWI. His BAC was .11. He was evaluated by ISNAP and did not meet criteria for an RMA. He has completed all that was required from the courts.
Ms. Rock recommends the following: His license is to be renewed free and clear.

40. Misty Gentry RN Renewal Positive Response

Ms. Gentry appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She was terminated for yelling at her insurance company through work. She has successfully completed a 6 month RMA in the past. She is currently working with no issues.
Ms. Rock recommends the following: Her license is to be renewed free and clear. She needs to complete 6 CEUs on communication and 6 hours on anger management.

41. Nicole Sims RN Renewal Positive Response

Ms. Sims appeared with Counsel Lori Brown regarding her application for renewal of her RN license. She answered yes to question number 5. She was terminated due to patient care. She worked on a locked unit. A nurse came into her unit looking for help with another patient. She offered to help. She thought she was only going to be gone for 5-10 minutes. Turns out she was gone for 40 minutes. She was trying to help a patient, but the patient was combative with her arms. She put her hands out on the patient. She was asked to turn in her keys. She was called the next day to come in and speak about the events. The other nurse had reported her for the prior events. She denied any wrong doing. She was placed on 3 days suspension. She was then fired. She then worked at a home health care for 6 or 7 months. She is still employed there but is PRN. She has not had any problems. She is currently also working at St. Vincent's. Ms. Rock recommends the following: Her license is to be renewed free and clear.

42. Cara Williams RN Renewal Positive Response

Ms. Williams appeared for her personal appearance regarding her application for renewal of her RN license. She answered yes to number 5. She was employed by the state. She was the head RN at the youth academy. They do drug testing and pregnancy testing for everyone under 18 years old. This has to be done 40 days after they were there. She was accused of revealing results to someone who didn't need to know them. She did not do this. The matter is being investigated by the civil rights union and she plans to file a wrongful termination suit. She is not currently working. She got her RN license in 2011. She has never had any other issues. Ms. Rock recommends the following: Her license is to be renewed free and clear.

43. Timothy Sherman RN Renewal Positive Response

Mr. Sherman appeared for his personal appearance regarding his application for renewal of his RN license. He answered yes to number 5. He has been a nurse for a couple years. He delivered the wrong dose of medication to the patient. It happened due to confusion between himself and the person who had prepared the medication. The patient got double the dose. Protocol was followed afterwards. The patient suffered two minor episodes of diarrhea. There have been safeguards put in place since this had happened. This is his only medication error. Ms. Rock recommends the following: His license is to be renewed free and clear. He must complete 6 CEUs in medication administration

44. Carla Cuthbert RN Renewal Positive Response

Carla Cuthbert appeared for a personal appearance. Ms. Cuthbert applied for an RN renewal and answered "yes" to question 5 on her renewal application. November 2014, she was terminated for two medication errors. She worked for a Surgical Unit. A patient was to receive two units of blood and to be given Lasix in between the units. She looked on the system for the order but was unable to locate it. She asked another nurse and he too was unable to find the order. She checked the patient's lungs and he had no abnormal breathing. The patient did not receive the medication. She later found out that the system dropped the medication due to a system error. The second medication error was an oversight. She administered PO Motrin and IV Toradol at the same time when they were not supposed to be administered together. The patient had no adverse effects. Ms. Cooper recommends that Ms. Cuthbert's license is renewed free and clear.

45. Lori Arnett RN Renewal Positive Response

Lori Arnett appeared for a personal appearance. Ms. Arnett applied for an RN renewal and answered "yes" on her renewal application. She originally answered no but she recalled that she had a counseling session with her employer. The counseling was for relationship and attitude issues regarding another employee. She has since then resigned from Wabash County Hospital in June 2015. Ms. Cooper recommends that Ms. Arnett's license is renewed free and clear.

46. Nathaniel Stimpson RN Renewal Positive Response CONTINUED

47. Samuel Dekarkeh RN Renewal Positive Response

Mr. Dekarkeh appeared for his personal appearance regarding his application for renewal of his RN license. He has been a nurse in the US since 1992. He answered yes to number 5. He was terminated for working for 15 minutes overtime to finish documentation. He is currently not working. He is actively looking. He has not had any other issues. Ms. Rock recommends the following: His license is to be renewed free and clear.

48. Brittany Stewart RN Renewal Failure to disclose

Ms. Stewart appeared with Counsel Lorie Brown. She has been an RN since 2013. She had 2 incidents on the same day. She had a patient who had been blood in his urine and she had been trying to get that taken care of. The wife of the patient interrupted her as being uncaring. Another family felt she had been judgmental regarding giving Tylenol to a patient. A third incident she was accused of was not being gowned and gloved when she should have been. She was not terminated but she was written up for these. She has already completed some CEUs. Ms. Rock recommends the following: Her license is to be renewed free and clear.

49. Megan Patton (Dettmer) RN Renewal Failure to Disclose/Positive Response

Ms. Patton appeared for her personal appearance regarding her application for renewal of her RN license. She answered all no on the application but then sent an email stating she should have answered yes to number 5. She gave a sleeping pill a little bit early. The patient fell on the next shift. She had told the nurse on the next shift it had been done. She gave it about 2 hours early. She was written up. She gave another patient the medication twice. Once it was discovered she followed protocol. No harm came to the patient. She also had previous medication errors when she was working as an LPN. She is currently working with no problems. Her new employer is aware of her past medication errors. Ms. Rock recommends the following: Her license is to be renewed free and clear. She must complete 6 CEUs in pharmacy and 6 in medication errors.

III. Defaults

Defaults were held in Conference Center Room 5 and heard by Administrative law Judge Lynda Norwald.
Hall/Cooper motion to approve Default recommendations. Motion carries, 6-0-0. (Russell and Owens were not present).

- 1. In the Matter of the License of: Nyree N. Lewis, R.N., License No. 28181582A**
Administrative Cause No. 2013 NB 026
Re: Notice of Proposed Default
Default was granted by Lynda Narwold. The state was represented by Tim Weber. Ind. Suspension for no less than 6 months are until everything is complete in Probation order or whichever is longer. Costs to both agencies and \$5.00 fee.
- 2. In the Matter of the License of: Delana Lisle, R.N., License No. 27021883A**
Administrative Cause No. 2005 NB 0141
Re: Notice of Proposed Default
Default was granted by Lynda Narwold. The state was represented by Tim Weber. Ind. Suspension
Until everything is complete in her probation order or whichever is longer and costs to both agencies.
- 3. In the Matter of the License of: Mary Thomas-Dubois, R.N., License No. 281590603A**
Administrative Cause No. 2013 NB 033
Re: Notice of Proposed Default
Default was granted by Lynda Narwold. The state was represented by Patricia Gibson. Ind. Suspension
Until TN license is free and clear \$250.00 fine and costs to both agencies and \$5.00 fee.
- 4. In the Matter of the License of: Danielle Hornung, R.N., License No. 28147469A**
Administrative Cause No. 2013 NB 398
Re: Notice of Proposed Default
Default was granted by Lynda Narwold. The state was represented by Patricia Gibson. Ind. Suspension
Must have 1 year of full continuous complete compliance with ISNAP pay a \$250.00 fine in addition to the \$250.00 fine that is already owed costs to both agencies within 90 days.
- 5. In the Matter of the License of: Pamela Liggett, L.P.N., License No. 27060335A**
Administrative Cause No. 2010 NB 154

Re: Notice of Proposed Default

Default was granted by Lynda Narwold. The state was represented by Zanna Dyer. Ind. Suspension for 3 years
Cannot petition until probation order has been fulfilled.

6. In the Matter of the License of: Rose Watson, L.P.N., License No. 27023486A

Administrative Cause No. 2014 NB 317

Re: Notice of Proposed Default

Default was granted by Lynda Narwold. The state was represented by Laura Iosue. Ind. Suspension
For 99 years and \$18,000.00 fine for each count.

7. In the Matter of the License of: Donna Dorsey, R.N., License No. 28203058A

Administrative Cause No. 2015 NB 232

Re: Notice of Proposed Default

Default was granted by Lynda Narwold. The state was represented by Zanna Dyer. Respondent must have an ISNAP
evaluation will receive a letter of reprimand and pay a fine in the amount of \$250.00 48 CEU's and costs to both agencies.

8. In the Matter of the License of: Tracey Dilk, L.P.N., License No. 27051523A

Administrative Cause No. 2015 NB 2229

Re: Notice of Proposed Default

Default was granted by Lynda Narwold. The state was represented by Patricia Gibson. Ind. Suspension
Must have 1 year full compliance pay a fine in the amount of \$250.00 costs to PLA and \$5.00 fee.

**The following hearings took place on November 19, 2015. The personal appearances were conducted by
Administrative Law Judge India Owens and Jeffery Coto. Coto/Presley motion to accept November 19 minutes with changes to
Personal Appearance (Pahmier). Motion carries, 6-0-1. (Russell was not present). Ms. Hall abstained.**

A. Appearances by Applicants for Licensure

1. Melissa Julien

RN Exam

Failure to Disclose

Melissa Julien appeared for a personal appearance. Ms. Julien applied for an RN license by examination. She failed to disclose a criminal charge on her license application. In February 2015, she was arrested for theft. She worked as an office manager for a family owned retail store. She improperly refunded a personal credit card. She is on criminal probation for two years. Ms. Owens and Mr. Coto recommend that Ms. Julien's license be issued on indefinite probation for the length of her criminal probation. As part of her terms, she will be required to submit quarterly reports.

2. Amy Richwine

APN App

Failure to Disclose

Amy Richwine appeared for a personal appearance. Ms. Richwine applied for an APN license.. She failed to disclose a criminal charge on her license application. In October 2000, she was arrested in Muncie, Indiana for shoplifting. She entered a deferral program and thought the record would be expunged. She is working with her attorney to have the record expunged. Ms. Owens and Mr. Coto recommend that Ms. Richwine's license be issued free and clear.

3. Larissa Williams

LPN Endo

Failure to Disclose

Larissa Williams appeared for a personal appearance. Ms. Williams applied for an LPN license by endorsement. She is licensed in Illinois. In May 2005, she was arrested for criminal recklessness. She got into an argument with a friend who had been drinking. The argument became physical and the friend pushed Williams to the ground. Williams' gun fell out and she picked it up. She did not put the weapon away and continued to argue with it in her hand. The gun was not loaded. She is licensed to carry and served 20 years in the military. She is working with her attorney to get the record sealed. Ms. Owens and Mr. Coto recommend Ms. Williams' license be issued free and clear.

4. Heather Banga

RN Exam

5 NCLEX Attempts

Heather Banga appeared for a personal appearance. Ms. Banga applied for an RN license by examination. She failed the NCLEX 5 times. In June 2015, she appeared for a personal appearance and was told to complete a

refresher course. She has since completed it. Ms. Owens and Mr. Coto recommend that she be issued free and clear upon passing the NCLEX.

5. Lori Orzechowski

RN Endo

Failure to Disclose

Lori Orzechowski appeared for a personal appearance. Ms. Orzechowski applied for an RN license by endorsement. She is licensed in Ohio. She failed to disclose a criminal charge on her license application. In May 1998, she was arrested for conversion. She was caught in the middle of a feud between a friend and her ex-husband. Ms. Owens and Mr. Coto recommend that Ms. Orzechowski's license be issued free and clear.

6. Amanda St. Julien

RN Exam

Tested Too Soon—Full Board

Ms. St. Julien is applying for her license by exam. She marked yes to the fact that she had taken the NCLEX before. There was an issue with her testing before she was supposed to test. Harrison College mistakenly submitted her paper-work. She was then notified that she had not passed the exam she needed to pass before taking NCLEX. She told her academic advisors she was going to appeal that decision. She then later received her ATT number and approval to test. She states that she notified the people at Harrison College that she had received the necessary approval to test. Ms. St. Julien states she then took NCLEX in January 2012. She passed and then began working a month later. She was then notified by Elizabeth Kiefner that her license was going to be rescinded. Ms. Cooper asks the respondent if she knew that she had not passed the class, the first time that she took the NCLEX. She states that she did know but that she never was given a response as to what that meant from her school. Ms. Hall asks if Ms. St. Julien ever received a diploma, graduation or pinning ceremony. Respondent says that she did not but that it was because she would have had to fill out a request for diploma online which she chose not to do. She says that she did receive an email two weeks after graduation notifying her of where to go online if she wanted to order a diploma. Ms. Hall asks if she ever visited the school after never hearing back regarding her appeal. Lorie Brown who was legal counsel for Ms. St Julien submits to the board letters of recommendation from employers and others. She also submits the authorization from NCSBN to test. One of these letters came from Ms. Becky Nash, an RN who was supervisor of Ms. St. Julien. Ms. Hall asks if Ms. St. Julien ever took care of medicare patients. She responded with yes.

Ms. Cooper motions to allow Ms. St. Julien to test, however, if she passes NCLEX she will need to come back and will not be able to practice nursing before she returns to meet with the Board, Ms. Russell seconds motion, motion carries 5-0-1 (Ms. Hall abstains, because of her previous position at Harrison College).

7. Ashlee Haviland

RN Exam

Positive Response

Ashlee Haviland appeared for a personal appearance. Ms. Haviland applied for an RN license by examination. She answered "yes" to question 3 on her license application. In August 2014, she was arrested for underage drinking. She was 20 years old. She was walking home and was stopped by the excise police. Her blood alcohol level was .10. She entered a diversion agreement until June 2016. She currently works as a CNA. Ms. Owens and Mr. Coto recommend that Ms. Haviland's license be issued on indefinite probation for the length of the diversion agreement. As part of her terms, she will be required to receive an ISNAP evaluation.

B. Appearances by Applicants for Renewal

1. Gil Valenzuela

RN Renewal

Positive Response

Gil Valenzuela appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Valenzuela applied for an RN renewal and answered "yes" to questions 1 and 2 on his renewal application. In December 2014, his Tennessee license was suspended. His employer discovered that his medication records were off. His substance use started after the birth of his second child. He was working 70-80 hours a week to support his family. His Tennessee license cannot be reinstated until he enrolls into a monitoring program in Tennessee. His Illinois license renewal was denied. He self reported to ISNAP and signed a three year RMA. No state or federal charges are pending. Ms. Owens and Mr. Coto recommend that Mr. Valenzuela's license be renewed on indefinite probation for the length of his RMA or 18 months active practice, whichever is longer. As part of his terms, he will be required to submit quarterly reports.

3. Jessica Shinn**RN Renewal****Positive Response**

Jessica Shinn appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Shinn applied for an RN renewal. She answered "yes" to question 5 on her renewal application. In January 2015, Shinn took a pre-employment drug screen. It tested positive for marijuana. She did not use marijuana prior to the test. The labeling during the reemployment drug screen had errors. She voluntarily had a hair follicle drug tested and it came back negative. She self-reported to ISNAP and she was deemed not a candidate. Ms. Owens and Mr. Coto recommend that Ms. Shinn's license be renewed free and clear.

4. Tracey Gilliana**RN Renewal****Positive Response**

Tracey Gilliana appeared for a personal appearance. Ms. Gilliana applied for an RN renewal and answered "yes" to question 3 on her renewal application. In January 2014, she was charged with misdemeanor conversion. Gilliana was shopping with two teenagers. They placed an item in her purse. When they left the store, she was stopped by security. She offered to pay for the item and they let her go. A month later the police arrived at her house and arrested her. She entered a diversion agreement in February 2014 and the charges were dismissed August 2014. Ms. Owens recommended that Ms. Gilliana's license be renewed free and clear. Mr. Coto was not present as he recused himself due to the fact that he knew the nurse from his community.

5. Margaret Pahmier**RN Renewal****Did not fill out her own renewal**

Margaret Pahmier appeared for a personal appearance. Ms. Pahmier applied for an RN and APN renewal. She did not complete her own renewal application. She works for the corporation Lutheran Health Physicians. She was told that they will pay for her renewal, but they would have to complete it for her. They answered "no" to APN questions 1, 2, and 3. Pahmier has a collaborative agreement, a current RN license, and she completed her required continuing education. Margaret Pahmier has been a nurse for over 20 years and has never been in trouble and being a New APN for this medical group, she did not want to question their process. She was educated on the issues of completing her own renewals moving forward. Ms. Owens and Mr. Coto recommend that she be renewed free and clear.

The Board changed the decision to valid to practice under review pending a referral to the Indiana Attorney General's office for investigation for renewal fraud.

6. Kimberly Buckley**RN Renewal****Positive Response**

Kimberly Buckley appeared for a personal appearance. Ms. Buckley applied for an RN renewal and answered, "yes" to questions 1 and 5. In October 2013, the office she was employed at was being investigated for suspicious prescribing. She reported herself to the Kentucky Board of Nursing in November 2013. She was using pre-signed scripts for controlled substances. The Kentucky Board of Nursing reprimanded her. She was ordered to complete a drug screen and it came back negative. She was also required to complete 30 hours of continuing education. Ms. Owens and Mr. Coto recommend that Ms. Buckley's license be renewed free and clear.

7. Penny Freeland**RN Renewal****Positive Response**

Penny Freeland appeared for a personal appearance. Ms. Freeland applied for an RN renewal and answered, "yes" to question 5 on her renewal application. She was terminated for violating her hospital discrimination policy. Freeland had a patient whose family members were difficult to work with. One of the family members had to be escorted out by security. She told her coworker at the nurse's station about the incident and made an offensive comment pertaining to the family member's race. The other nurse reported Freeland to human resources and she was terminated. Ms. Owens and Mr. Coto recommend that Ms. Freeland's license be renewed on indefinite probation with one-year active practice. As part of her terms, she will be required to complete 24 hours of continuing education: 10 in Diversity and 14 in communication/difficult patients. She will also be required to submit quarterly reports.

8. Kandace Bell**RN Renewal****Positive Response**

Kandace Bell appeared for a personal appearance. Ms. Bell applied for an RN license renewal and answered "yes" to question 5 on her renewal application. In October 2010, she was terminated from Hamilton Corrections

without reason. In September 2014, Advantage Home Health Care reprimanded her. Bell cared for a trauma patient. The family asked her to use an over the counter antifungal spray on the patient's bottom after changing. She used the spray and charted it. She was reprimanded because a physician did not order the spray. In October 2014, she was reprimanded at Advantage Home Health for missing an assignment. She verbally told the family she would see the patient that night. He was not on her schedule. She forgot to visit the patient after having a busy day with another who had an adverse reaction to a medication. She resigned from her position. Ms. Owens and Mr. Coto recommend that Ms. Bell's license be renewed free and clear.

9. Kathy Martin

RN Renewal

Positive Response

Kathy Martin appeared for a personal appearance. Ms. Martin applied for an RN renewal and answered, "yes" to question 5 on her renewal application. She originally answered "no" on her application, but she realized her error. In January 2014, she was terminated from Eskenazi Health for workplace violence. She made a joke about bringing a gun to work and was reported to Human Resources. Ms. Owens and Mr. Coto recommend that Ms. Martin's license be renewed on indefinite probation for a minimum of six months. As part of her terms, she will be required to complete 30 hours of continuing education; 15 in professionalism and 15 in workplace violence.

13. Julia Rothwell

RN Renewal

Positive Response

Julia Rothwell appeared for a personal appearance. Ms. Rothwell applied for an RN renewal and answered "yes" to question 3 on her renewal application. In March 2014, she was charged for driving under the influence that occurred in December 2013. She was put on 6 months criminal probation. She self-reported to ISNAP and completed her RMA in March 2015 with no issues and in full compliance. Ms. Owens and Mr. Coto recommend that Ms. Rothwell's license be renewed free and clear.

14. Trenaidd Maddox

RN Renewal

Positive Response

Trenaidd Maddox appeared for a personal appearance. Ms. Maddox applied for an RN renewal and answered "yes" to question 3 on her renewal application. In December 2014, she was arrested for driving under the influence. She was leaving a birthday party. Her blood alcohol level was .01. She completed 40 hours community service and underwent alcohol counseling. Ms. Owens and Mr. Coto recommend that Ms. Maddox's license be renewed free and clear.

15. Andrea Strikman

RN Renewal

Positive Response

Andrea Strikman appeared for a personal appearance. Ms. Strikman applied for an RN renewal and answered "yes" to question 5 on her renewal application. In November 2014, she was terminated from Community Health after receiving a complaint from a patient's family member. Strikman was assigned to a patient being treated for a stroke. The patient had a history of alcohol abuse. He woke up from having a CT scan and tried to climb off the bed. Throughout the day the patient's behavior worsened. She asked for help and restraints. The patient attacked her when she was trying to administer medication. She asked to be removed from the assignment. Strikman, did fill an incident report with the hospital at the time of the incident. A few days later, a family member filed a complaint on her. She is currently employed as a travel nurse in San Francisco, CA. She will be working at IU Bloomington in the summer. Ms. Owens and Mr. Coto recommend that Ms. Strikman's license be renewed free and clear.

16. Tina Talavera

RN Renewal

Positive Response

Tina Talavera appeared for a personal appearance. Ms. Talavera applied for an RN renewal and answered "yes" to question 5 on her renewal application. She was terminated because of attendance. She was taking care of her ill mother and siblings. She was under a lot of stress. Company policy does not allow them to call in more than 8 times a year. She was able to get FMLA for her mother, but not for her siblings. Ms. Owens and Mr. Coto recommend that Ms. Talavera's license be renewed free and clear.

17. Stephanie Petersen

RN Renewal

Positive Response

Stephanie Petersen appeared for a personal appearance. Ms. Petersen applied for an RN renewal and answered "yes" to question 5 on her renewal application. Petersen was reprimanded for improper professional boundaries. She was going through a divorce and she vented to her manager. She was having a hard time separating her

Mark Weaver appeared for a personal appearance. Mr. Weaver applied for an RN renewal and answered "yes" to question 5 on his renewal application. In December 2014, he was terminated from Indiana University Health. He had a disagreement with the Physician Assistant regarding a patient. The patient was running an AFIB between 80 and 90, which was her baseline. She converted to sinus brady after being medicated. She was on an active monitor. She was stable and he did not notify her doctor of the rate conversion as he felt it was due to the medication working. He asked the Physician Assistant that was on duty to stop by to discuss the patient. She ordered cardiac markers and EKG. He asked the doctor to reassess the patient. He was terminated for gross misconduct. He appealed it all the way to the chief nursing officer and it was reduced to a resignation. He currently works for Eskenazi Hospital. Ms. Owens and Mr. Coto recommend that Mr. Weaver's license be renewed free and clear.

27. Kathryn Knowlton

RN Renewal

Positive Response

Kathryn Knowlton appeared for a personal appearance. Ms. Knowlton applied for an RN renewal and answered "yes" to questions 1 and 3. Her license is currently on probation and she is enrolled in ISNAP until February 2017. In September 2015, she was involved in a domestic dispute with her spouse. They are now separated. She notified her case manager at ISNAP of the arrest. Her court date was October 19th, but it was rescheduled. Ms. Owens and Mr. Coto recommend that her license be renewed on probation with the same terms. She will be responsible to notify the board of the outcome of the case.

28. Sarah Cole

RN Renewal

Positive Response

Sarah Cole appeared for a personal appearance. Ms. Cole applied for an RN renewal and answered "yes" to questions 3 and 5 on her renewal application. In May 2014, she became dependent on controlled substances after suffering from kidney stones. When she ran out of Norco, she took it from her mother who suffered from chronic pain. She started diverting from her work by stealing leftover medication from the store room. Another nurse became suspicious and reported her. Her supervisor and the state police approached her. She was charged with 2 felony counts. After she completed 1 week of rehab, she self-reported to ISNAP. She is in full compliance. She is currently employed at Scott County Hospital since March 2015. Ms. Owens and Mr. Coto recommend that Ms. Cole's license be renewed on indefinite probation for the length of her RMA or criminal probation, whichever is longer. As part of her terms, she will be required to submit quarterly reports.

30. Regina Kuhn

RN Renewal

Positive Response

Regina Kuhn appeared for a personal appearance. Ms. Kuhn applied for an RN renewal and answered "yes" to question 5 on her renewal application. In October 2014, she was terminated from Hancock Surgery Center due to a HIPAA violation. A patient that was on house arrest came in for a colonoscopy. During the patient interview the patient made comments that made her feel uncomfortable. She was concerned for the staff's safety and called the county jail to ask if he has any history of violence. It was considered a HIPAA violation for giving the jail his name. Ms. Owens and Mr. Coto recommend that Ms. Kuhn's license be renewed free and clear.

31. Kim Shivalec

RN Renewal

Positive Response

Kim Shivalec appeared for a personal appearance. Ms. Shivalec applied for an RN renewal and answered "yes" to question 3 on her renewal application. In August 2015, she was arrested for Operating a Vehicle While Intoxicated. Her blood alcohol level was .15. The case is still pending. Ms. Owens and Mr. Coto recommend that Ms. Shivalec receive an ISNAP evaluation and that her license be renewed on indefinite probation until her criminal matter is resolved or the length of her RMA, whichever is longer. As part of her terms, she will be required to submit quarterly reports.

32. Bryn Miller

RN Renewal

Positive Response

Bryn Miller appeared for a personal appearance. Counsel was present. Ms. Miller applied for an RN renewal and answered "yes" to question 3 on her renewal application. In February 2014, she was terminated from Schneck Medical Center for administering the wrong dose of Toradol. In July 2014, she was terminated from Kentuckiana Medical Center for multiple write ups. In August 2014, she was arrested for Operating a Vehicle While Intoxicated. She was placed on 6 months probation and self-reported to ISNAP and is in full compliance. She completed 18 hours of continuing education in professionalism and provided copies to the board. Miller is

currently not employed because she is enrolled in school to become an APN. Ms. Owens and Mr. Coto recommend that Ms. Miller complete 10 hours of continuing education: 5 medication administration and 5 in scope of practice. Her license may be renewed free and clear once the continuing education records are received and approved.

33. Ethan Tribbett

RN Renewal

Positive Response

Ethan Tribbett appeared for a personal appearance. Mr. Tribbett answered "yes" to question 5 on his renewal application. Mr. Tribbett was terminated from employment in October 2014 due to missing days of work. He responds that the days missed are due to illness and birth of a child. India Owens advised him to be more proactive in the communication because days at work not only affect his employment but also the patients as well as his co-workers to effectively do their job. Ms. Owens and Mr. Coto recommend that Mr. Tribbett license be issued free and clear.

35. Katherine Titzer

RN Renewal

Positive Response

Katherine Titzer appeared for a personal appearance. Ms. Titzer answered "yes" to question 5 on her renewal application. Ms. Titzer was terminated from employment for refusing to give a drug screen. Ms. Titzer has been in contact with Robin Riebsomer of ISNAP. Ms. Riebsomer recommended that she contact a Chemical Dependence Counselor which she has already done. India Owens and Jeffrey Coto recommend that Ms. Titzer license be issued on probation for duration of RMA with ISNAP. If an RMA is not recommended then her license can be issued free and clear.

36. Paula Price

RN Renewal

Positive Response

Paula Price appeared for a personal appearance. Ms. Price answered "yes" to question 5 on her renewal application. Ms. Price was terminated from employment for not heeding a code status for a patient. She explains that the facility was short staffed and there was nothing on the patient door to indicate she was a full code status. Ms. Price is currently employed with another facility and states she is doing very well. She also has taken continuing education courses to further educate herself. Copies of the continuing education certificates were submitted along with letters of support from co-workers. India Owens and Jeffrey Coto recommend that Ms. Price license be issued free and clear.

37. Drinda Mason

RN Renewal

Positive Response

Drinda Mason appeared for a personal appearance. Ms. Mason answered "yes" to question 5 on her renewal application. Ms. Mason was terminated from employment because she tested positive for opiates on a drug screen. She states that she had a prescription for the medication. Ms. Mason signed a 12 month RMA with ISNAP in June 2014. Ms. Mason also attended NA groups monthly and received regular drug screens. She is currently employed and has been sober for 20 months. India Owens and Jeffrey Coto recommend that Ms. Mason license be issued free and clear.

38. Kelsi West

RN Renewal

Positive Response

Kelsi West appeared for a personal appearance with representation of counsel, Lori Brown. Ms. West answered "yes" to question 5 on her renewal application. Ms. West was suspended from employment for not passing a breathalyzer test. She decided to attend a party with friends and there was drinking. According to Ms. Brown, Ms. West breathalyzer test was reviewed by an expert, Charles Rathburn Jr., and he found that the test was not accurate based on the timeline of Ms. West being tested. Ms. West is working with Robin Riebsomer with ISNAP and has been evaluated through Valle Vista for therapy. A copy of Mr. Rathburn report and letters of recommendations from co-workers have been submitted. India Owens and Jeffrey Coto recommends Ms. West license be issued free and clear.

39. Faith Slater

RN Renewal

Positive Response

Faith Slater appeared for a personal appearance. Ms. Slater answered "yes" to question 3 on her renewal application. Ms. Slater pleads guilty to a misdemeanor for driving on a suspended license. She has paid all fines and has no other issues with her license. India Owens and Jeffrey Coto recommend Ms. Slater license be issued free and clear.

40. Susan Koop

RN Renewal

Positive Response

Susan Koop appeared for a personal appearance. Ms. Koop answered "yes" to question 5 on her renewal application. Ms. Koop was terminated for making a medication error. The patient was being treated in the ER. The patient was admitted to an inpatient status and the insulin order was changed. The patient was given the wrong type of insulin due to not paying attention to the patients inpatient orders, while still in the ER. Ms. Koop indicates that she gave the patient insulin that is normally used for patients in the ER instead of reviewing the inpatient order. There was no adverse affect to the patient but Ms. Koop states she has learned a valuable lesson and knows to make sure she checks all orders and not assume. India Owens and Jeffrey Coto recommends Ms. Koop license be issued free and clear.

41. Wayne Gregor

RN Renewal

Positive Response

Wayne Gregor appeared for a personal appearance. Mr. Gregor answered "yes" to question 3 on his renewal application. Mr. Gregor was arrested in 2014 and convicted April 2015 for OWI. Since the arrest, Mr. Gregor has completed counseling and a Drug Treatment Program. He has submitted proof of completion of the program and several character reference letters from friends, co-workers and Professionals. India Owens and Jeffrey Coto recommends that Mr. Gregor license remains "valid to practice while being reviewed" until his assessment with ISNAP. If ISNAP does not find that he needs to sign an RMA, his license will be issued free and clear. If ISNAP finds that he needs to sign an RMA his license will be placed on probation for the duration of the RMA with ISNAP

42. Brianne Ducker

RN Renewal

Positive Response

Brianne Ducker appeared for a personal appearance. Ms. Ducker answered "yes" to question 5 on her renewal application. Ms. Ducker was terminated from employment for administering a medication without an order. In her care of a patient that was in pain, she administered morphine to the patient because she thought she had an order to do so. Two days later she was pulled into the office for questioning and asked to take a drug screening. Despite showing a clean drug screen, she was suspended without pay and later was terminated. India Owens and Jeffrey Coto recommends Ms. Ducker license be issued free and clear.

43. Thomas Goff

RN Renewal

Positive Response

Thomas Goff appeared for a personal appearance. Mr. Goff answered "yes" to questions 3 and 5 on his renewal application. Mr. Goff was arrested in Ohio at an amusement park for disorderly conduct and ordered to pay \$100 fine in July 2015. Two weeks later he received a written reprimand for unprofessional conduct. Mr. Goff states that he has been employed with the same employer for over 25 years and in this time, has never received discipline. He also states that he has been going through a lot in his personal life and having trouble with alcohol. He also states that his actions were unacceptable and he was just being rude for no reason. Mr. Goff submitted a copy of court print-out of fees and a letter from his employer. India Owens and Jeffrey Coto recommend Mr. Goff signs an RMA with ISNAP and he is placed on probation for duration of his RMA with employer submitting quarterly reports. If ISNAP finds that he does not meet the requirement for an RMA, his license will be issued free and clear.

44. Curtis Napier

RN Renewal

Positive Response

Curtis Napier appeared for a personal appearance. Mr. Napier answered "yes" to question 5 on his renewal application. Mr. Napier was terminated from his employment because he did not document and act on a patients IV status before going to surgery. India Owens and Jeffrey Coto recommends Mr. Napier license be issued free and clear.

45. Keri Weaver

RN Renewal

Positive Response

Keri Weaver appeared for a personal appearance. Ms. Weaver answered "yes" to question 5 on her renewal application. Ms. Weaver was reprimanded at her place of employment due to not properly handling medication and returning medication to pharmacy in a timely manner. She states while during a procedure, she grab Verapamil but didn't use it, she eventually put it into her scrub jacket pocket and then hung her jacket in the locker which in turn, her supervisor found it and called the nursing supervisor. Although she received a reprimand, she was also instructed to review the Standards of Conduct, Pharmacy Policy, and signed a progressive discipline notice form. India Owens and Jeffrey Coto recommends Ms Weaver license be issued free and clear.

C. Appearances by Applicants for Licensure

53. Alena Dennis

RN Endo

Failure to Disclose

Alena Dennis appeared for a personal appearance. Ms. Dennis applied for licensure by endorsement. She did not disclose criminal charges on her application. She was arrested in 2006 for alcohol intoxication. There was a dispute between her significant other and her teenage son. The police were called and when they arrived they asked Ms. Dennis to step outside, she refused because she had a few beers, however, the officer insisted and when she did she was arrested. A letter from the courts show that all records through 2006 have been destroyed per retention schedule. India Owens and Jeffrey Coto recommends Ms. Dennis license be issued free and clear.

54. Keyara McGee

LPN Exam

Positive Response

Keyara McGee appeared for a personal appearance. Ms. McGee applied for licensure by examination. She was arrested April 2015 for driving while under the influence. While out with friends, celebrating the passing of their finals, there was drinking. On the way home Ms. McGee side swiped a car, following the incident the police were called. Ms. McGee had an alcohol level of .165, she was taken into custody. Currently no charges have been issued. India Owens and Jeffrey Coto recommend that Ms. McGee be allowed to take NCLEX exam and upon passing the exam her license be issued on probation for the duration of no less than 1 year. While on probation, she must have her board order signed by current employer. She must also complete an evaluation ISNAP and if an RMA is issued she must complete both the RMA and her criminal probation before probation can be lifted.

55. Amber Leone

LPN Exam

Failure to Disclose *

Amber Leone appeared for a personal appearance. Ms. Leone applied for licensure by endorsement. She did not disclose criminal charges on her application. She was arrested in 1996 for shop lifting. Since then she has not been in any other trouble and has become an LPN. Ms. Leone states that she contacted the courts for records of her arrest but the courts had no record of the arrest. India Owens and Jeffrey Coto recommend that Ms. Leone license be issued free and clear.

56. Kapana Pawa

RN Endo

Positive Response

Kapana Pawa appeared for a personal appearance. Ms. Pawa applied for licensure by endorsement. She was terminated from employment in May 2013 for not transfusing blood to a patient. Ms. Pawa states that the order the Doctor said he was ordering never came through. At the end of her shift, she reported the need for an order to the oncoming staff nurse. The patient treatment was delayed. Ms. Pawa feels that the incoming nurse should've also been held responsible since she was also aware of the order. India Owens and Jeffrey Coto recommend that Ms. Pawa license be issued free and clear.

57. Amber Murphy

RN Exam

Graduation date of 2009 *

Amber Murphy did not appear. She will be re-scheduled one time.

58. Patricia Amos

RN Exam

Positive Response

Patricia Amos appeared for a personal appearance. Ms. Amos applied for licensure by examination. Ms. Amos was arrested in 2014 for driving on a suspended license. She has a history of driving on a suspended license. Since her arrest, she has had no other occurrences and currently does not hold a drivers license. She is not on any criminal probation. India Owens and Jeffrey Coto recommend approval of taking the NCLEX.

59. Christa Acton

LPN Exam

Positive Response

Christa Acton appeared for a personal appearance. Ms. Acton applied for licensure by endorsement. Ms. Acton was convicted of and pleads guilty of Welfare Fraud, Theft, Conflict of Interest, and Misconduct. These crimes were committed while she was an elected official in Bartholomew county. As a result, Ms. Acton was placed on probation for five years and must serve on home detention with meeting terms of probation through the Courts. Ms. Acton submitted letters of character. India Owens and Jeffrey Coto recommend her license be issued on probation for the duration of her criminal sentence.

60. Rebecca Johnson **APN** **Positive Response**
Rebecca Johnson appeared for a personal appearance. Ms. Johnson applied for licensure as Nurse-Midwifery. She was terminated from employment of nine years in 2013. Ms. Johnson made 3 mistakes in the course of several months; failure to report an elevated PT/INR immediately, was a no call-no show, and made a medication error. Ms. Johnson left a full time Clinical Supervisor position to work as a home health nurse to pursue a degree. India Owens and Jeffrey Coto recommends that Ms. Johnson license be issued on probation until the completion of 32 credits of continuing education with ten credits in ethics, ten credits in scope of practice, and twelve credits in medication errors.

61. Ta-tanisha Pullums **LPN Exam** **Used Cell Phone During NCLEX**
Ta-Tanisha Pullums appeared for a personal appearance. Ms. Pullums applied for licensure by examination. On July 2015 Ms. Pullums was administered the NCLEX and didn't receive scores due to receiving a "ReAssign Incident". During break while taking the exam, she left the building to go to her car to use her cell phone. This action is considered misconduct or candidate error, which constitutes a violation of NCSBN's examination administration rules. Ms. Pullums also was arrested in 2013 for a traffic violation, driving on a suspended license. She currently has insurance and has no other violations. Ms. Pullums submitted a letter of character from her employer. India Owens and Jeffrey Coto recommends that Ms. Pullums be allowed to re-take the NCLEX and her license be issued free and clear after completing 30 continuing education credits; 10 credits in ethics, 10 credits in critical thinking, and 10 credits in substance abuse.

62. Grashelle Dungo **RN Exam** **Graduation date of 2010**
Grashelle Dungo appeared for a personal appearance. Ms. Dungo applied for licensure by examination. She has taken and failed the NCLEX three times or more. Ms. Dungo has taken a review course through Kaplan. India Owens and Jeffrey Coto recommend Ms Dungo is allowed to take the NCLEX and license is issued free and clear upon passing the NCLEX.

D. Appearances by Applicants for Renewal

63. Joseph Blunk **RN Renewal** **Positive Response**
Joseph Blunk appeared for a personal appearance. Mr. Blunk answered "yes" to questions 1 and 5 on his renewal application. A complaint was filed with Department of Commerce for missing vials of expired allergy serum. Also Mr. Blunk has been disciplined for inappropriate behavior in his role as Supervisor that resulted in a seven day suspension. Mr. Blunk has never been discipline in the 26 years of his nursing career before this and has submitted documentation for review. India Owens and Jeffrey Coto recommend that Mr. Blunk license be issued free and clear.

64. Stephanie McNamara **RN Renewal** **Positive Response**
Stephanie McNamara appeared for a personal appearance and represented by counsel. Ms. McNamara answered "yes" to question 1 on her renewal application. Currently a medical malpractice suit is pending with Department of Insurance and cannot be reviewed and nor does it have an effect on Ms. McaNamara license at this time. India Owens and Jeffrey Coto recommend that Ms. McNamara license be issued free and clear. She will be responsible for notifying the board of the outcome of the suit in the next renewal cycle.

65. Lee Ivers **RN Renewal** **Failure to Disclose—Full Board**
Ms. Ivers failed to disclose that there is a malpractice suit against her. It was considered a nuisance settlement. She claims that she was given legal advice that this was neither a malpractice settlement nor an abuse against her nursing license. Her malpractice provider settled the lawsuit. The decision against her was \$5,000. Working in the Department of Corrections, she says she gets sued frequently and this was the only time a payment was issued against her. The original suit does have the verbiage of "malpractice" located within it. The finalizing of the suit was filed with the National Practitioner DataBank. Ms. Hall motions to renew valid to practice, with referral to the Attorney General's office with a complaint for renewal fraud, Ms. Cooper seconds the motion. Motion carries, 6-0-0.

66. Mary Murray **RN Renewal** **Positive Response—Full Board**

Ms. Murray was terminated in October 2013 for a nursing position. There was a patient of whom there were not electrodes attached. When she found the patient he was deceased. The monitor was not properly working and therefore it was not known that the patient had been deceased until she entered the room. Those in a remote location who were monitoring the telemetry did not contact her. Ms. Murray states that she washed and shaved chest in order to attempt to get electrode pads to stay attached to the patient. She is currently working as a nurse and she has not had any discipline at current place of employment, but she was terminated for charting reasons from a position in June 2015. Ms. Hall is concerned that the patient could potentially be alive today if his telemetry had been working appropriately. Ms. Cooper motions to renew on probation, may not lift probation for one year, one year of active practice with quarterly reports, 12 CEU in Critical Thinking, 12 Hours in Professionalism, 12 Hours in Patient Assessment and the CEUs to be completed by January 1, 2016. Ms. Hall seconds motion. Motion carries, 6-0-0.

67. Lauren Little

RN Renewal

Positive Response—Full Board

Ms. Little was in a diversion program for shop-lifting. She successfully completed the diversion program. She shop-lifted in March 2015. She states that she has learned from this and that she is ashamed to be sitting here today. She claims that stress management is something she is improving as she states that stress is the reason why she shop-lifted in the first place. Ms. Little states that her employer does not know that she was arrested for the theft. Ms. Hall Motions to renew on a 6 month probationary period, seek an evaluation with a licensed therapist regarding her safety to practice and what led her to commit theft and follow their recommendation and have that evaluation within the next 30 days, with quarterly reports and self-reports if not employed, Ms. Cooper seconds motion. Motion carries, 6-0-0.

68. Beth Matlock

RN Renewal

Positive Response

Beth Matlock appeared for a personal appearance. Ms. Matlock answered "yes" to question 5 on her renewal application. Ms. Matlock was terminated for diversion. She was accused of removing medication from the bins. She thinks it's possible that others had access to using her username because it stays displayed on computer in the patient rooms and the employee number can be found on many places document in the unit. Ms. Matlock had a substance abuse evaluation perform and was negative. India Owens and Jeffrey Coto recommends that Ms. Matlock license be issued free and clear.

69. Festus Obanor

RN Renewal

Positive Response—Full Board

Mr. Obanor marked yes to number 5 on his renewal form. He still works at facility where he was written up. He has worked at the facility for nine years. A letter of reference was submitted from his current Director of Nursing. A former interim director of nursing wrote him up. Ms. Hall then Ms. Presley motion to allow him to renew free and clear. Motion carries, 6-0-0.

70. Cynthia Smith

RN Renewal

Positive Response—Full Board

Ms. Smith marked yes to number 5 on her renewal form. She was terminated by text message, this was the second time that she has been terminated as a nurse. Ms. Presley then Ms. Cooper motion to renew. Motion carries, 6-0-0.

71. Tammy Bradford

RN Renewal

Positive Response—Full Board

Ms. Bradford marked yes to number 5 on her renewal form. She could not keep up with the work and so she was terminated this was in 2013. Her Minnesota license never had any disciplinary action but has since expired. She currently works at a staffing agency where she is often sent to do work in mental health. She claims she is now able to keep up with her current work load and she states she has not had any discipline from her current employer. Ms. Cooper motions then Ms. Rock to renew license free and clear. Motion carries, 6-0-0.

72. Linda Webb

RN Renewal

Positive Response—Full Board

Ms. Webb marked "yes" to number 5 on her renewal form. She was terminated from job in January 2014 because she made the mistake of drinking and then going to work and had the smell of alcohol on her breath. She then began ISNAP of which she finished on August 2015. She claims that she no longer consumes alcohol. She now works at Bloomington Nursing Rehab where she has been for about one year. She claims that she

does not drive under the influence. She was in full compliance with ISNAP for 18 months. Ms. Hall motions renewal free and clear Ms. Presley seconds motion. Motion Carries, 6-0-0.

73. Tracy Mullins

RN/APN Renewal Did not fill out own renewal—Full Board

Ms. Mullins is here because she did not fill out her own renewal form. There was a compliance officer who filled out her form and they incorrectly marked answers on her renewal form. She claims to have a current collaborative agreement with an Indiana physician. Ms. Mullins has been a nurse since 2000 and an APN since 2009. She claims this is the first time she hasn't renewed her own license. Several members of the credentialing company which did the renewal forms for the APN spoke on behalf of the APN. Ms. Presley motions to have renewal fraud investigated by the Attorney General's office as a complaint from the Board, license will be kept as valid to practice, Ms. Cooper seconds motion—motion carries, 6-0-0.

74. Sarah Brady

RN/APN Renewal Did not fill out own renewal—Full Board

Ms. Brady did not fill out her own renewal form. Ms. Hall motions to have renewal fraud investigated by the Attorney General's office as a complaint from the Board, license will be kept as valid to practice, Ms. Presley seconds motion—motion carries, 6-0-0.

76. Rachael Dean

RN Renewal

Positive Response—Full Board

Ms. Dean marked yes to number 1 on her renewal form as well as yes to number 5. She is currently in ISNAP and she is fully compliant. She is currently looking for a employment. This is the second time she has been terminated from a nursing position. Mr. Lindquist states that she was in ISNAP and fully compliant to date. Ms. Cooper motions to renew on probation, Ms. Hall seconds motion, motion carries, 6-0-0.

77. Tracy Walling

RN Reinstatement

Board Review- Continued

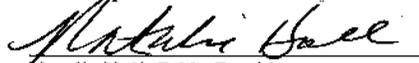
78. Mark Fitzgerald

RN Renewal

Positive Response—Full Board

Mr. Fitzgerald marked yes to number 3, he was arrested for public intoxication. He was out for St. Patrick's Day with some friends and some of his friends had left, and he asked for a ride home from some acquaintances in an Uber. He removed himself from the Uber and approached a police officer. The officer arrested him for being a danger to himself. He entered into a diversion agreement. The police officer presented him several options of which he did not accept and began walking down Shadeland Avenue. At that point the officer arrested him. Ms. Hall motions to renew free and clear, Ms. Presley seconds motion. Motion carries, 6-0-0.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 4:30 p.m.


Natalie Hall, R.N., President

1/20/16
Date


Holly Presley, L.P.N., Secretary

1-21-16
Date